

No.: 60/CV-DLG

Gia Lai, May 07, 2026

## **IRREGULAR INFORMATION DISCLOSURE**

**To:** - State Securities Commission  
- Ho Chi Minh City Stock Exchange.

1. Organization name: **Duc Long Gia Lai Group Joint Stock Company**

- Stock code: **DLG**
- Address: 90 Le Duan, Pleiku Ward, Gia Lai province
- Phone: (84-269) 3748 367 Fax: (84-269) 3747 366
- E-mail: [duclong@duclonggroup.com](mailto:duclong@duclonggroup.com)
- Website: <http://duclonggroup.com/>

2. Content of published information: *Updating and supplementing documents submitted at the 2026 Annual General Meeting of Shareholders (held on May 17, 2026).*

- On April 24, 2026, the Company disclosed information regarding the documents to be submitted at the 2026 Annual General Meeting of Shareholders (in Official Letter No. 48/CV-DLG);

- On May 05, 2026, the Company received the resignation letter of Mr. Vo Mong Hung as a member of the Board of Directors (information disclosed in Official Letter No. 59/CV-DLG);

- On May 06, 2026, the Company received the Nomination Letter for candidates to the Board of Directors and Supervisory Board for the 2022-2027 term from shareholder Bui Phap (24.80% ownership stake);

Therefore, the Company updates and supplements the documents to be submitted at the 2026 Annual General Meeting of Shareholders as follows:

**2.1 Supplementing several documents:**

- Draft Regulations on Nomination and Self-Nomination for Election to the Board of Directors for the 2022–2027 Term;
- Draft Regulations on the Election Procedures for Members of the Board of Directors for the 2022–2027 Term;
- Template for Minutes of Group Meeting;
- Nomination Form;



- Self-Nomination Form;
  - Proposal No. 06/TTr-ĐHĐCĐ2026 regarding the dismissal and additional election of a member of the Board of Directors for the 2022–2027 term;
  - List of nominated candidates for the Board of Directors for the 2022–2027 term and the template for the ballot for election of Board of Directors members;
- 2.2** Update information at: Voting slip, Draft Resolution on the decisions of the 2026 Annual General Meeting of Shareholders.

Other contents in the documents submitted at the 2026 Annual General Meeting of Shareholders, which the Company disclosed on April 24, 2026, remain unchanged.

3. This information was announced on the company's website on May 07, 2026 at the link: <http://www.duclonggroup.com/cong-bo-thong-tin.html>

We here by commit that the information published above is true and take full responsibility in front of the law for the content of the published information.

**Attachments:**

- Draft Regulations on Nomination and Self-Nomination for Election to the Board of Directors for the 2022–2027 Term;
- Draft Regulations on the Election Procedures for Members of the Board of Directors for the 2022–2027 Term;
- Template for Minutes of Group Meeting;
- Nomination Form;
- Self-Nomination Form;
- Proposal No. 06/TTr-ĐHĐCĐ2026 regarding the dismissal and additional election of a member of the Board of Directors for the 2022–2027 term;
- List of nominated candidates for the Board of Directors for the 2022–2027 term and the template for the ballot for election of Board of Directors members;
- Voting slip;
- Draft Resolution on the decisions of the 2026 Annual General Meeting of Shareholders.

**LEGAL REPRESENTATIVE  
GENERAL DIRECTOR**



**NGUYEN TUONG COT**



DRAFT

*Gia Lai May 07, 2026*

**REGULATIONS**  
**On Nomination and Candidacy for Election to the Board of Directors and**  
**the Supervisory Board**  
**of Duc Long Gia Lai Group Joint Stock Company**

*Pursuant to:*

- *The Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;*
- *The Law on Securities No. 54/2019/QH14 dated November 26, 2019;*
- *Decree No. 155/2020/ND-CP dated December 31, 2020;*
- *Decree No. 245/2025/ND-CP dated September 11, 2025;*
- *The Charter of Organization and Operation, and the Internal Governance Regulations of Duc Long Gia Lai Group Joint Stock Company;*
- *Other relevant legal documents.,*

**I- Objectives:**

- To ensure the principles of transparency, fairness, and democracy;
- To facilitate the organization of the 2026 Annual General Meeting of Shareholders;

**II- Criteria for Nomination and Candidacy for the Board of Directors (BoD) and the Supervisory Board (SB):**

**1- Criteria for BoD Members:**

Candidates nominated for election to the Company's Board of Directors must have full legal capacity and not fall within the prohibited categories for enterprise management under the Law on Enterprises. They must possess professional qualifications, experience in business management, and are not necessarily required to be shareholders, unless otherwise stipulated by the Company's Charter. A member of the Company's Board of Directors may concurrently serve as a member of the Board of Directors or Members' Council of no more than five (05) other companies. Other qualifications and conditions are subject to the Company Charter.

**2- Criteria for Independent Members of the BOD:**

- a. Not be working for the Company, its parent company, or its subsidiaries, and must not have worked there within the past 3 consecutive years;
- b. Not receive a salary or remuneration from the Company, except for allowances as regulated for BoD members;



- c. Not have a spouse, biological/adoptive parents, biological/adoptive children, or siblings who are major shareholders or executives of the Company or its subsidiaries;
- d. Not directly or indirectly own at least 1% of the total voting shares of the Company;
- e. Not have served as a BoD or SB member of the Company for at least the past five years, except in the case of continuous appointment for two consecutive terms.;

### **3- Criteria for SB Members:**

Candidates must have full legal capacity and not fall within the prohibited categories for company establishment or management as per the Law on Enterprises. They must be in good health, legally knowledgeable, and professionally trained in one of the fields such as economics, finance, accounting, auditing, law, business administration, or other relevant fields. At least one member of the SB must be professionally trained in accounting. SB members are not required to be shareholders or employees of the Company, must not work in the Company's accounting or finance department, or be employees or members of the auditing firm that audited the Company's financial statements within the last three years. They must not be related to BoD members, the General Director/Director, or other executives, and must not hold any management positions in the Company. Other criteria and conditions are subject to the Company Charter.

### **III- Conditions for Nomination and Candidacy for BoD and SB Members:**

#### **1- For BoD Members:**

Shareholders or groups of shareholders holding at least 10% of the total ordinary shares for at least six (06) consecutive months are entitled to nominate BoD candidates, specifically:

- From 10% to less than 15%: 1 candidate;
- From 15% to less than 20%: up to 2 candidates;
- From 20% to less than 25%: up to 3 candidates;
- From 25% to less than 30%: up to 4 candidates;
- From 30% to less than 35%: up to 5 candidates;
- From 35% to less than 40%: up to 6 candidates;
- From 40% to less than 45%: up to 7 candidates;
- From 45% to less than 50%: up to 8 candidates;
- From 50% to less than 55%: up to 9 candidates;
- From 55% to less than 60%: up to 10 candidates;
- From 60% to less than 65%: up to 11 candidates.;

#### **2- For SB Members**

Shareholders or groups of shareholders holding at least 10% of the total ordinary shares for at least six (06) consecutive months may nominate SB candidates, specifically:

- From 10% to less than 15%: 1 candidate;
- From 15% to less than 20%: up to 2 candidates;
- From 20% to less than 25%: up to 3 candidates;

#### **IV- Application and Selection of Candidates for BoD and SB:**

##### **1- Application Dossier Includes:**

- Application letter for candidacy or nomination for BoD/SB membership (as per Company form);
- Candidate information form (as per Company form);
- Other relevant documents.;

##### **2- Candidate Selection**

Based on the applications and supporting documents submitted by shareholders or groups of shareholders, the Organizing Committee will compile a list of qualified candidates for election to the BoD and SB in accordance with these regulations.

#### **V- Deadline for Nomination and Candidacy**

Candidacy or nomination must be made in writing and sent to the Company by 4:30 PM on May 08, 2026. The nomination letter must clearly state the shareholder's name, the number of shares held (by type), and include the following information about the candidate: Full name, Date of birth, Professional qualifications, Employment history, Positions currently held on the BoD/SB or in executive roles at other companies, Evaluation report on the candidate's contributions to the Company (if the candidate is a current BoD member), Any relevant interests with the Company (if applicable), Signatures of both the nominating shareholder and the nominee, Other relevant information (if any).

Nomination dossiers must be sent to the AGM Organizing Committee by **4:30 PM on May 08, 2026**, at the following address:

Duc Long Gia Lai Group JSC No. 90 Le Duan Street, Pleiku Ward, Gia Lai Province.

Contact person: Mr. Nguyen Tuan Vu – Head of the AGM Organizing Committee  
Phone (Zalo): 0979.345.497 - Fax: (0269) 3747 366 - Email: [codong@duclonggroup.com](mailto:codong@duclonggroup.com)

Only candidates who meet the criteria outlined above, are properly nominated by eligible shareholders or groups of shareholders, and have submitted a complete and valid dossier by the deadline will be included in the official list of candidates for election at the General Meeting.

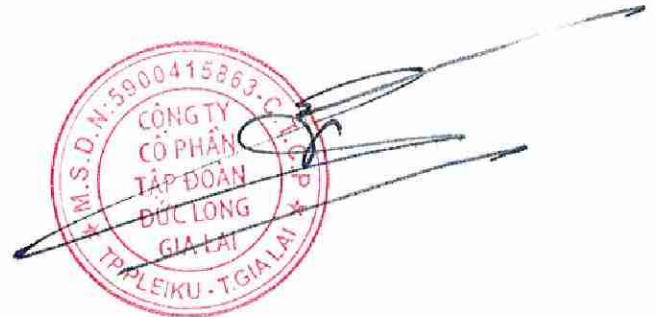
#### **VI- In Case of Insufficient Number of BoD/SB Candidates Nominated by Shareholders.**

If the number of nominated or self-nominated candidates for the Board of Directors or the Supervisory Board remains insufficient, the incumbent Board of

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Directors may nominate additional candidates in accordance with the Company Charter, the internal governance regulations, and the operational rules of the Board of Directors.

**ON BEHALF OF THE BOD  
CHAIRMAN**



**Bui Phap**





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Gia Lai May 07, 2026

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## REGULATIONS

### Election regulations For Members of the Board of Directors and Members of the Supervisory Board At the 2026 Annual General Meeting of Shareholders Duc Long Gia Lai Group Joint Stock Company

*Pursuant to:*

- *The Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;*
- *The Law on Securities No. 54/2019/QH14 dated November 26, 2019;*
- *Decree No. 155/2020/ND-CP dated December 31, 2020;*
- *Decree No. 245/2025/ND-CP dated September 11, 2025*
- *The Charter of Organization and Operation, and the Internal Governance Regulations of Duc Long Gia Lai Group Joint Stock Company;*
- *Other relevant legal documents.,*

**Article 1.** Eligible voters: Shareholders holding shares and authorized representatives with voting rights are entitled to attend and vote at the General Meeting.

**Article 2.** Eligibility criteria for nominees and candidates for the Board of Directors (BOD) and the Supervisory Board (SB): Candidates must meet the conditions set forth in Articles 155 and 169 of the Law on Enterprises and and Articles 275 and 286 of Decree No. 155/2020/ND-CP, and Clause 78, Article 1 of Decree No. 245/2025/ND-CP.. Additional criteria and conditions are specified in the Company's Charter.

**Article 3.** Number of BOD and SB members to be elected:

- **Number of BOD members to be elected: 01 persons;**

**Article 4.** Ballot papers:

**4.1.** Ballots are uniformly printed, stamped with the seal of Duc Long Gia Lai Group Joint Stock Company, and distributed to shareholders by the Organizing Committee.

**4.2.** Each ballot must clearly indicate: the number of shares owned, the number of authorized shares, the total number of shares, and the total number of votes.

- Total number of shares = Owned shares + Authorized shares
- Number of votes = Total number of shares × Number of BOD or SB members to be elected



**4.3.** The ballot contains the list of nominated/candidate individuals; the “Number of votes” field is left blank for the shareholder to fill in. To support any candidate, shareholders shall write the number of votes they cast in the corresponding “Number of votes” field next to that candidate’s name.

**4.4.** Each shareholder attending the General Meeting shall receive one (1) ballot per election round for electing BOD or SB members.

**Article 5.** Voting method:

**5.1.** The election of BOD and SB members of Duc Long Gia Lai Group JSC shall be conducted via secret ballot using cumulative voting at the General Meeting.

**5.2.** Shareholders may allocate all of their votes to one or more candidates. Each shareholder may only cumulatively vote within the limit of their total voting rights.

**Article 6.** Valid and invalid ballots:

**6.1.** Valid ballots must:

- Be issued by the Organizing Committee and contain no erasures or alterations;
- Vote for a number of candidates equal to or fewer than the number of BOD or SB members to be elected;
- Have the total number of votes cast for all candidates less than or equal to the total number of voting rights of the shareholder;
- Be left blank (optional).

**6.2.** Invalid ballots include:

- Ballots not issued by the Organizing Committee;
- Ballots with erasures, tears, alterations, or with names crossed out;
- Ballots that include names not on the approved list of nominees/candidates;
- Ballots that indicate voting rights as a percentage (%) instead of a specific number;
- Ballots in which the shareholder allocates more votes than they are entitled to (based on ownership or proxy).

**Article 7.** Vote counting committee and voting/counting principles:

**7.1.** The vote counting committee is nominated by the Organizing Committee and approved by the General Meeting.

**7.2.** Responsibilities of the vote counting committee include:

- Presenting and gaining approval of these regulations at the Meeting;
- Introducing and distributing the ballots;
- Conducting the vote count and preparing a vote-counting report;
- Announcing the election results to the Meeting.

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The committee must ensure the integrity and confidentiality of the election and is held accountable for any violations. After counting, all ballots must be sealed and handed over to the Organizing Committee.

**7.3. Voting and counting principles:**

- Finalize the list of shareholders eligible to vote;
- Check the ballot box in the presence of shareholders;
- Ballot casting begins after distribution and ends once the last shareholder has cast their vote;
- Ballot count must begin immediately after voting ends;
- Results must be documented and announced by the Head of the vote counting committee before the Meeting..

**Article 8. Election principles:**

**8.1.** Elected BOD or SB members are those with the highest number of votes until the required number of members is filled.

**8.2.** In case of a tie among candidates where the number of elected members must be reduced, the tied candidates shall be voted on again using cumulative voting.

**8.3.** If the required number of BOD or SB members is not elected in the first round, a second round of voting shall be conducted. Only those not elected in the first round will be re-voted.

If after two voting rounds, the required number of BOD or SB members is still not met, the General Meeting shall decide whether to continue voting or leave the positions vacant and fill them at the next General Meeting.

**Article 9. Preparation and announcement of the vote-counting report:**

- After counting, the committee must prepare a vote-counting report;
- The report shall include: total number of shareholders attending; total shareholders who voted; the ratio of votes cast to total eligible votes (under cumulative voting); numbers and ratios of valid and invalid ballots; votes and ratios per candidate, etc.;
- The report shall be announced before the Meeting.

**Article 10. Complaints:**

All complaints regarding the election results must be addressed immediately during the Meeting and decided by the Chairperson. Shareholders may not contest the election results afterward. In case of disagreement over voting procedures or results, the vote counting committee shall re-examine and request the Meeting's decision.

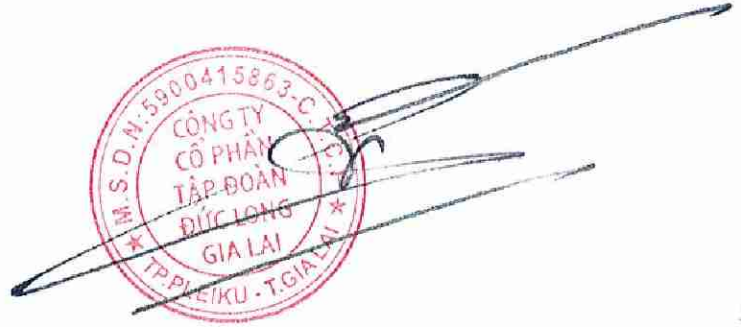
All other matters related to the BOD and SB shall comply with the Company's Charter.

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**Article 11.** Effectiveness of these regulations:

This Regulation includes 11 articles, is read publicly at the General Meeting, and takes effect upon approval by the 2026 Annual General Meeting of Shareholders. It applies solely to the election of the BOD and SB for the 2022–2027 term at this Meeting./.

**ON BEHALF OF THE BOD  
CHAIRMAN**

A handwritten signature in black ink is written over a red circular stamp. The stamp contains the following text: "M.S.D.N: 5900415863-C.T.C.P.", "CÔNG TY CỔ PHẦN TẬP ĐOÀN ĐỨC LONG GIA LAI", and "TP. PLEIKU - T. GIA LAI".

**Bui Phap**

A partial red circular stamp is visible on the right edge of the page, containing the text "CÔNG TY CỔ PHẦN TẬP ĐOÀN ĐỨC LONG GIA LAI".



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# MINUTES OF SHAREHOLDER GROUP MEETING

## NOMINATING CANDIDATES TO THE BOARD OF DIRECTORS AND THE SUPERVISORY BOARD TERM 2022–2027

### OF DUC LONG GIA LAI GROUP JOINT STOCK COMPANY

oday, on ..... / ..... / 2026, we, the shareholders of Duc Long Gia Lai Group Joint Stock Company, jointly holding a total of ..... shares (as of April 15, 2026), representing .....% of the Company’s total voting shares, hereby record the following details:

NO.	Shareholder	ID Card/Citizen ID/Business Reg. No.	Address	Number of Shares Held	Signature
1.					
2.					
3.					
4.					
5.					
<b>Total</b>					



**I/ We unanimously agree to nominate ..... candidates to the .....**

1. Mr./Ms.:.....

ID No.: ..... Issued on: ..... Issued at: .....

Permanent Address: .....

Education: ..... Major: .....

Currently holds: ..... shares (In words: .....)

Equivalent to (%): .....

2. Mr./Ms.:.....

ID No.: ..... Issued on: ..... Issued at: .....

Permanent Address: .....

Education: ..... Major: .....

Currently holds: ..... shares (In words: .....).

Equivalent to (%): .....

**As candidates to the ..... of Duc Long Gia Lai Group Joint Stock Company for the term 2022–2027, to be elected at the Annual General Meeting of Shareholders held on May 17, 2026.**

**II/ We also unanimously appoint:**

Mr./Ms.: .....

ID No.: ..... Issued on: ..... Issued at: .....

Permanent Address: .....

Education: ..... Major: .....

Currently holds: ..... shares (In words: .....).

Equivalent to (%): .....

**This person is appointed as the group representative to carry out the nomination procedures in accordance with the regulations on nomination and candidacy for the Board of Directors and Supervisory Board for the 2022–2027 term of Duc Long Gia Lai Group Joint Stock Company.**

This Minutes was prepared at ... , on ..... / ..... / 2026, at .....

**Note:**

**- Attached documents:**

- + Information declaration form provided by the candidate (as per the Company's template);
- + Other relevant documents.

**- Deadline for submission of nomination/candidacy documents:** In order to facilitate the verification process and preparation of documents for the Meeting, nomination documents such as nomination forms, candidacy forms, group meeting minutes, etc., must be submitted to the Organizing Committee at the address below by 4:30 PM on May 08, 2026. Documents submitted after this deadline will not be valid.

**- Duc Long Gia Lai Group JSC - No. 90 Le Duan Street, Pleiku Ward, Gia Lai Province.**

**- Contact person: Mr. Nguyen Tuan Vu – Head of the Organizing Committee – Duc Long Gia Lai Group JSC**

Phone(Zalo): 0979.345.497 Fax: (0269) 3747 366 Email: [codong@duelonggroup.com](mailto:codong@duelonggroup.com)

....., ...../....., 2026

**SHAREHOLDER**

*(Sign, write full name, and stamp if applicable)*

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**NOMINATION FORM**  
**FOR CANDIDATE TO THE BOARD OF DIRECTORS / SUPERVISORY**  
**BOARD TERM 2022-2027**  
**DUC LONG GIA LAI GROUP JOINT STOCK COMPANY**

To: THE ORGANIZING COMMITTEE OF THE GENERAL MEETING  
OF SHAREHOLDERS DUC LONG GIA LAI GROUP  
JOINT STOCK COMPANY

I, the undersigned (organization/individual): .....

ID Card/Citizen ID/Business Registration No.: .....

Date of issue: ..... / ..... / ..... Place of issue: .....

Address: .....

As of April 15, 2026, currently hold: ..... shares (In words: .....

Corresponding to the percentage of (%): .....

**Hereby nominate to the Organizing Committee of the General Meeting of Shareholders of Duc Long Gia Lai Group Joint Stock Company.**

Mr./Ms.: .....

ID Card/Citizen ID/Business Registration No.: .....

Date of issue: ..... / ..... / ..... Place of issue: .....

Address: .....

Educational qualification: ..... Major: .....

Currently holding: ..... shares (In words: .....

Corresponding to the percentage of (%): .....

To be a candidate for.....the Board of Directors of Duc Long Gia Lai Group Joint Stock Company for the term 2022-2027 at the Annual General Meeting of Shareholders to be held on May 17, 2026.

Sincerely! ./.

**Note:**

- **Attached documents:**
  - + Information declaration form provided by the candidate (as per the Company's template);
  - + Other relevant documents.
- **Deadline for submission of nomination/candidacy documents:** In order to facilitate the verification process and preparation of documents for the Meeting, nomination documents



such as nomination forms, candidacy forms, group meeting minutes, etc., must be submitted to the Organizing Committee at the address below by 4:30 PM on May 08, 2026. Documents submitted after this deadline will not be valid.

- Duc Long Gia Lai Group JSC - No. 90 Le Duan Street, Pleiku Ward, Gia Lai Province.

- Contact person: Mr. Nguyen Tuan Vu – Head of the Organizing Committee – Duc Long Gia Lai Group JSC

Phone(Zalo): 0979.345.497 Fax: (0269) 3747 366 Email: [codong@duclonggroup.com](mailto:codong@duclonggroup.com)

....., ...../....., 2026

**SHAREHOLDER**

*(Sign, write full name, and stamp if applicable)*



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**APPLICATION FOR CANDIDACY  
TO THE BOARD OF DIRECTORS / SUPERVISORY BOARD  
TERM 2022–2027  
ĐỨC LONG GIA LAI GROUP JOINT STOCK COMPANY**

**To: THE ORGANIZING COMMITTEE OF THE GENERAL  
MEETING OF SHAREHOLDERS ĐỨC LONG GIA LAI GROUP  
JOINT STOCK COMPANY**

I, the undersigned (organization/individual): .....

ID Card/Citizen ID/Business Registration No.: .....

Date of issue: ..... / ..... / ..... Place of issue: .....

Address: .....

As of April 15, 2026, currently hold: ..... shares (In words:..... )

I respectfully request the Organizing Committee of the General Meeting of Shareholders of Duc Long Gia Lai Group Joint Stock Company to allow me to stand as a candidate for the position of ..... of Duc Long Gia Lai Group Joint Stock Company for the 2022–2027 term, at the Annual General Meeting of Shareholders to be held on May 17, 2026.

If entrusted and elected by the shareholders as a member of ..... I pledge to devote my full capabilities and dedication to contribute to the development of Duc Long Gia Lai Group Joint Stock Company.

Sincerely thank you.

**Note:**

**- Attached documents:**

+ Information declaration form provided by the candidate (as per the Company's template);

+ Other relevant documents.

**- Deadline for submission of nomination/candidacy documents:** In order to facilitate the verification process and preparation of documents for the Meeting, nomination documents such as nomination forms, candidacy forms, group meeting minutes, etc., must be submitted to the Organizing Committee at the address below by 4:30 PM on May 08, 2026. Documents submitted after this deadline will not be valid.

**- Duc Long Gia Lai Group JSC - No. 90 Le Duan Street, Pleiku Ward, Gia Lai Province.**

**- Contact person: Mr. Nguyen Tuan Vu – Head of the Organizing Committee – Duc Long Gia Lai Group JSC**

**Phone(Zalo): 0979.345.497 Fax: (0269) 3747 366 Email: [codong@duclonggroup.com](mailto:codong@duclonggroup.com)**

...../....., 2026

**SHAREHOLDER**

*(Sign, write full name, and stamp if applicable)*



**DUCLONG GROUP**

No.: 06/TTr-ĐHĐCĐ2026

**THE SOCIALIST REPUBLIC OF VIETNAM**  
**Independence – Freedom – Happiness**

*Gia Lai, May 07, 2026*

## **PROPOSAL**

### **Regarding the Dismissal and Additional Election of Board Members For the 2022–2027 Term**

To: The General Meeting of Shareholders of Duc Long Gia Lai Group Joint Stock Company.

Pursuant to:

- *The Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;*
- *The Law on Securities No. 54/2019/QH14 dated November 26, 2019;*
- *Charter of Duc Long Gia Lai Group Joint Stock Company;*
- *Minutes No. 03/BB-HĐQT-ĐLGL dated March 26, 2026 of the Board of Directors of Duc Long Gia Lai Group Joint Stock Company regarding the discussion of matters related to the organization of the 2026 Annual General Meeting of Shareholders;*
- *Resignation letter of Mr. Vo Mong Hung from the position of member of the Board of Directors;*
- *Nomination letter of candidate for the Board of Directors for the 2022–2027 term submitted by Mr. Bui Phap;*
- *Relevant legal documents.*

The Board of Directors is the management body of the Company, fully authorized to represent the Company in making decisions and performing its rights and obligations. In order to align with the actual circumstances, facilitate the Company's management activities, and enhance operational efficiency, the Board of Directors of Duc Long Gia Lai Group Joint Stock Company respectfully submits to the General Meeting of Shareholders for approval the following:

1. Dismissal of a member of the Board of Directors for the 2022–2027 term based on the resignation letter of Mr. Vo Mong Hung (*attached resignation letter*);
2. Additional election of a member of the Board of Directors for the 2022–2027 term, proposed for Mr. Pham Van Binh (*attached curriculum vitae*)



The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval.

Respectfully submitted! ./.

**Receipts:**

- Shareholders;
- Filing;

**REP. BOARD OF DIRECTOR  
CHAIRMAN**



**Bui Phap**



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**LETTER OF RESIGNATION**  
**FROM THE POSITION OF MEMBER OF THE BOARD OF DIRECTORS**

**To:** The 2026 Annual General Meeting of Shareholders  
The Board of Directors of Duc Long Gia Lai Group Joint Stock Company

Full name : Vo Mong Hung  
Year of birth : 1974  
Position : Member of the Board of Directors of the Company

On June 20, 2020, at the 2020 Annual General Meeting of Shareholders, I was elected as a member of the Company's Board of Directors. To date, I have served two terms on the Board (2017–2022 and 2022–2027). Since my appointment, I have consistently fulfilled my duties in accordance with applicable laws as well as the responsibilities assigned by the General Meeting of Shareholders and the Board of Directors.

Due to personal work-related reasons, I am unable to continue serving as a member of the Board of Directors. Therefore, I respectfully submit this resignation letter to the General Meeting of Shareholders and the Board of Directors of Duc Long Gia Lai Group Joint Stock Company for approval of my resignation from the position of member of the Board of Directors.

Effective date: From the date of the Resolution of the 2026 Annual General Meeting of Shareholders.

I kindly request the General Meeting of Shareholders and the Board of Directors of Duc Long Gia Lai Group Joint Stock Company to consider and approve my resignation.

Sincerely,

*Gia Lai, May 4, 2026*  
**APPLICANT**

*(Signed)*

**VO MONG HUNG**



Gia Lai May 07, 2026

**LIST OF CANDIDATES NOMINATED AND SELF-NOMINATED FOR THE BOARD OF DIRECTORS  
FOR THE 2022-2027 TERM**

*Based on the Nomination Letter for candidates to the Board of Directors and Supervisory Board for the 2022-2027 term from shareholder Bui Phap (24.80% ownership stake);*

*Based on the Regulations on the nomination and election of members of the Board of Directors and members of the Supervisory Board of Duc Long Gia Lai Group Joint Stock Company;*

The Company has compiled a List of candidates for the Board of Directors for the 2022-2027 term, comprising 01 candidate who meets all the criteria, conditions, and has submitted complete and valid documents to the Company by the deadline:

**1. MR. PHAM VAN BINH**

- Full name: Pham Van Binh
- Date of birth: April 06, 1966
- Educational background: Master's degree in Development Economics
- Professional experience:

No.	Month, year	Position and place of work
1.	Nov 1986 – Aug 1989:	Officer, Planning Division of Chu Se District, Gia Lai Province;
2.	Sep 1989 – Dec 1990:	Planning Officer, Forestry and Agricultural Products Export Company of Chu Se District, Gia Lai;
3.	Jan 1991 – Aug 1996:	Specialist, Office of the People's Committee of Chu Se District, Gia Lai Province;
4.	Sep 1996 – Aug 1998:	Student, Bachelor of Political Studies Program, Da Nang Branch (now Political Academy Region III);
5.	Sep 1998 – Sep 2000:	Deputy Head, Land Administration Division of Chu Se District, Gia Lai Province;
6.	Oct 2000 – Dec 2000:	Deputy Chief of Office, Chu Se District Party Committee, Gia Lai Province;
7.	Jan 2001 – May 2005:	Member of the District Party Committee; Chief of Office, Chu Se District Party Committee, Gia Lai Province;
8.	May 2005 – Feb 2008:	Member of the District Party Committee; Head of the Investment and Construction Project Management Board of Chu Se District, Gia Lai Province;

No.	Month, year	Position and place of work
9.	Mar 2008 – Jul 2008:	Deputy Head, Research and General Affairs Division, Office of Gia Lai Provincial Party Committee;
10.	Aug 2008 – Aug 2010:	Head, Research and General Affairs Division, Office of Gia Lai Provincial Party Committee;
11.	Sep 2010 – Jun 2016:	Deputy Chief of Office in charge of General Affairs, Office of Gia Lai Provincial Party Committee;
12.	Jul 2016 – Apr 2020:	Head of Gia Lai Economic Zone Authority;
13.	May 2020 – Jun 2025:	Director of the Department of Industry and Trade of Gia Lai Province.

- Management positions in other organizations: None
- Interests related to the company and its related parties: None



**DUC LONG GIA LAI GROUP JOINT STOCK COMPANY**



**BALLOT**

**BOARD OF DIRECTORS TERM 2022–2027**

**Date: May 17, 2026**

**SHAREHOLDER'S FULL NAME:**

<b>NUMBER OF SHARES OWNED</b>	<b>NUMBER OF SHARES AUTHORIZED</b>	<b>TOTAL NUMBER OF SHARES</b>	<b>NUMBER OF VOTES</b>

Pursuant to the Company Charter, the Election Regulations approved at the General Meeting, and based on the competence, qualifications, and ethics of the candidates, I agree to elect the following candidates to the Board of Directors of Duc Long Gia Lai Group Joint Stock Company

<b>NO.</b>	<b>FULL NAME</b>	<b>NUMBER OF VOTES</b>
<b>1</b>	<b>PHAM VAN BINH</b>	

**SHAREHOLDER'S SIGNATURE**



**DUCLONG GROUP**

**DUC LONG GIA LAI GROUP JOINT STOCK COMPANY**

90 Le Duan Street, Pleiku Ward, Gia Lai Province.

Phone: (84-269) 3748 367 – Fax: (84-269) 3747 366



**ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026**

**(Date: May 17, 2026)**

**BALLOT PAPER**

Full name of shareholder/Authorized representative: .....

Shareholder registration number: .....

Shareholder code: .....

Number of voting shares: .....

In which: - Number of owned shares: .....

- Number of authorized shares: .....

**VOTING CONTENT:**

**The shareholder shall mark an "V" in the corresponding box below:**

NO.	VOTING CONTENT	Agree	Disagree	No Opinion
1.	Report of the Board of Directors on governance and performance in 2025, business plan for 2026 and subsequent years			
2.	Report on business results in 2025 and the 2026 business plan of the Executive Board			
3.	Report on activities of the Supervisory Board, self-assessment report of the Supervisory Board and Controllers.			
4.	Proposal for approval of the 2025 audited financial statements			
5.	Proposal for approval of the 2026 revenue and profit plan			
6.	Proposal on remuneration and expenses of the Board of Directors, Supervisory Board, and salaries of the Executive Board in 2025; remuneration and expense plan for 2026			
7.	Proposal on selection of audit firm for the 2026 financial statements			
8.	Proposal on authorizing the Board of Directors to decide on certain matters under the authority of the General Meeting of Shareholders			
9.	Proposal on dismissal and additional election of Board members for the 2022–2027 term			

**SHAREHOLDER**  
*(Signature)*

Gia Lai, May 17, 2026

No.: 01/NQ-DHĐCĐTN2026



## RESOLUTION

### On the Resolutions Passed by the 2026 Annual General Meeting of Shareholders

#### THE GENERAL MEETING OF SHAREHOLDERS DUC LONG GIA LAI GROUP JOINT STOCK COMPANY

The Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;

The Law on Securities No. 54/2019/QH14 dated November 26, 2019;

The Charter of Duc Long Gia Lai Group Joint Stock Company;

The Vote Counting Minutes of the 2026 Annual General Meeting of Shareholders dated May 17, 2026;

The Minutes of the 2026 Annual General Meeting of Shareholders of Duc Long Gia Lai Group Joint Stock Company No. 01/BB-ĐHĐCĐTN2026 dated May 17, 2026,

#### HEREBY RESOLVES:

**Article 1.** Approval of the following Reports:

**1.1.** Report of the Board of Directors on corporate governance and its performance in 2025, the business plan of the Group for 2026 and the following years. Report of Each Independent Member of the Board of Directors

#### Business Plan Targets

INDICATOR	2026	2027	2028
Revenue (billion VND)	800	1,200	1,500
Net profit after tax (billion VND)	450	600	800

**1.2.** Report of the General Director on the business performance in 2025 and the business plan for 2026.

#### Business Results for 2025

INDICATOR	Plan for 2025	Implementation in 2025	Actual vs. Plan (%)
Total Revenue (billion VND)	600.0	699.2	107.6%
Profit after Tax (billion VND)	200.0	417.2	208.6%

**1.3.** Report of the Supervisory Board, including its performance self-assessment and the performance report of Supervisors.

**Article 2.** Approval of the following matters:

**2.1.** The 2025 separate and consolidated financial statements audited by UHY Auditing and Consulting Co., Ltd. These financial statements have been disclosed in accordance with regulations and published on the Company's website at <http://www.duclonggroup.com/>.

**2.2.** Based on the accumulated loss after tax as stated in the audited 2025 consolidated financial statements of VND (2,091,772,642,277), the Company does not have sufficient capital to pay dividends for 2025. The General Meeting of Shareholders approves not to pay dividends for 2025.

**Article 3.** Approval of the 2026 Revenue and Profit Plan:

Based on past business and investment results, and considering 2026 as a potentially volatile year due to global economic uncertainties and the State's macroeconomic policies, along with the financial status of the parent company and its subsidiaries, the General Meeting of Shareholders approves the following targets for 2026:

- Net revenue: 800,000,000,000 VND
- Profit after tax 450,000,000,000 VND

**Article 4.** Approval of remuneration and expenses of the Board of Directors, Supervisory Board, and salaries of the Executive Board in 2025, and the remuneration and expense plan for the Board of Directors and Supervisory Board in 2026, as follows:

**4.1. Remuneration for the Board of Directors and Supervisory Board, and salaries of the Executive Board in 2025:**

**a. Remuneration and expenses for members of the Board of Directors and Supervisory Board in 2025:**

In 2025, the Company's revenue and profit after tax exceeded the planned targets. However, accumulated losses amounted to VND 2,091,772,642,277, and the profit for 2025 was insufficient to fully offset these losses. In addition, given that the Company continues to face significant challenges in its restructuring process to fully settle outstanding bank debts in the coming years, members of the Board of Directors and the Supervisory Board have voluntarily waived their remuneration and bonuses related to the portion of profit after tax exceeding the planned targets, as approved under the Resolution of the 2025 Annual General Meeting of Shareholders.

**b. Salaries of the Executive Board:**

- Total income of the Executive Board in 2025: VND 1,324,709,224

*(This is presented in Note 34 (page 44) of the 2025 audited separate financial statements)*

#### **4.2. Remuneration and expense plan for 2026:**

##### **a. Remuneration and expenses for members of the Board of Directors:**

- Chairman of the Board of Directors: VND 15,000,000/month
- Vice Chairman of the Board of Directors: VND 10,000,000/month
- Other members of the Board of Directors: VND 6,000,000/month/person

In cases where a Board member concurrently holds a position at Duc Long Gia Lai Group Joint Stock Company or its subsidiaries, no remuneration will be paid.

##### **b. Remuneration for members of the Supervisory Board:**

- Head of the Supervisory Board: VND 10,000,000/month
- Other members of the Supervisory Board: VND 6,000,000/month/person

In cases where a Supervisory Board member concurrently holds a position at Duc Long Gia Lai Group Joint Stock Company or its subsidiaries, no remuneration will be paid.

**c. In addition to the above fixed remuneration, based on the Company's business performance set at the beginning of the year, members of the Board of Directors and the Supervisory Board will receive the following bonuses:**

- \* 2% (two percent) of the profit after tax if the planned target is achieved;
- \* 5% (five percent) of the profit after tax exceeding the planned target.

**Article 5.** Approval of the selection of the auditing company for the 2026 financial statements:

To ensure compliance with accounting standards and the principles of transparency and public disclosure of the Company's financial statements, approval is granted for the selection of the auditing firm for the 2026 financial statements as follows:

##### **5.1. Criteria for selecting the auditing firm:**

- Must be an independent auditing firm legally qualified and approved by the State Securities Commission to audit public companies and listed companies.
- Must meet the Company's requirements in terms of scope, schedule, and quality of the audit.
- Must have experience auditing public companies, listed companies in Vietnam, and enterprises with business lines similar to the Company.
- Must have a team of highly qualified and experienced auditors.

- Must have a reputable audit quality.
- Must offer a reasonable audit fee corresponding to the quality of service, based on submitted fee proposals and audit scope.

**5.2.** Approval of the criteria for selecting the auditing firm and authorization for the Board of Directors to select an independent auditing firm from the list of firms approved by the State Securities Commission to audit the 2026 financial statements and, if necessary, to conduct audits of the Company's operations, provided that the selected firm meets the above criteria and offers the most reasonable cost.

**Article 6.** Approval of the authorization for the Board of Directors to decide on certain matters under the authority of the General Meeting of Shareholders

Based on the socio-economic situation, the government's macroeconomic regulatory policies, and the financial status of the Company and its subsidiaries, in order to ensure effective corporate governance and business operations, the General Meeting of Shareholders approves the authorization for the Board of Directors to decide on certain matters under the authority of the General Meeting of Shareholders, ensuring the best interests of the Company. The authorized matters include:

**6.1.** To proactively adjust the 2026 business plan in line with market developments and legal regulations;

**6.2.** To decide on the amendment and update of business lines in accordance with the law; and to carry out procedures for amending enterprise registration contents on the Enterprise Registration Certificate in line with the adjusted business lines; on that basis, to amend and supplement the Company's Charter accordingly;

**6.3.** To carry out procedures for changing enterprise registration details on the Enterprise Registration Certificate in accordance with the head office address following administrative boundary adjustments;

**6.4.** To carry out necessary procedures to complete the notification of changes in the maximum foreign ownership ratio of the Company;

**6.5.** To decide on amendments and supplements to the Company's Charter to ensure compliance with current legal regulations;

**6.6.** To decide on the organizational and management structure in accordance with legal regulations and the Company's scale of operations from time to time;

**6.7.** To decide on private placement and/or convertible bond issuance; plans for changes in charter capital; and plans for share offerings;

**6.8.** To decide on the repurchase of more than 10% of the total issued shares of each class;

**6.9.** Transactions with related parties: In the course of business operations, the Company may conduct transactions with related parties, including the purchase and

sale of goods, semi-finished products, and arising receivables/payables. These transactions occur regularly and constitute normal business activities of the Company.

The authorization by the General Meeting of Shareholders to the Board of Directors to decide on certain matters within the authority of the General Meeting of Shareholders will provide the Board of Directors with the necessary flexibility and proactiveness to further enhance its role in the coming period, while also strengthening the responsibility of its members. In accordance with the Law on Enterprises, members of the Board of Directors are obligated to perform their duties honestly, prudently, and to the best of their ability in order to ensure the maximum lawful interests of the Company and its shareholders, and to remain loyal to the interests of the Company and its shareholders. In case of any violation, the violator shall be held accountable before the General Meeting of Shareholders and in accordance with the law.

The Board of Directors shall be responsible for explaining and reporting on the implementation of the above matters (if any arise) at the nearest General Meeting of Shareholders.

**Article 7.** Approval of the dismissal and additional election of members of the Board of Directors for the 2022 - 2027 term, effective from May 17, 2026:

7.1. Dismissal of Mr. Vo Mong Hung from the Board of Directors for the 2022 - 2027 term based on his resignation letter.

7.2. Additional election of Mr. Pham Van Binh to the Board of Directors for the 2022–2027 term.

**Article 8.** Implementation:

8.1. The Board of Directors shall, based on its functions, duties, and powers, proactively develop a plan to implement this Resolution;

8.2. The Supervisory Board is responsible for monitoring and overseeing the implementation of the Resolution by relevant organizations and individuals.

*This Resolution was approved by the 2026 Annual General Meeting of Shareholders on May 17, 2026, and takes effect from the date of signing and issuance./.*

**Recipients:**

- Shareholders;
- State Securities Commission (SSC);
- Board of Directors;
- Supervisory Board;
- Executive Board;
- Group Office;
- Investment Relations Department;
- Archives: Office + AGM Dossier.

**ON BEHALF OF THE GMS  
CHAIRMAN OF THE BOD**

**Bui Phap**