

**CÔNG TY CỔ PHẦN  
TẬP ĐOÀN ĐỨC LONG GIA LAI  
JOINT STOCK COMPANY  
DUC LONG GIA LAI GROUP**

**CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM  
Độc lập - Tự do - Hạnh phúc  
SOCIALIST REPUBLIC OF VIETNAM  
Independence - Freedom - Happiness**

Số: 07 /CV-DLG  
No.: 07 /CV-DLG

Gia Lai, ngày 24 tháng 01 năm 2025  
GiaLai, January 24, 2025

**CÔNG BỐ THÔNG TIN ĐỊNH KỲ  
PERIODIC INFORMATION DISCLOSURE**

**Kính gửi:** - Ủy ban Chứng khoán Nhà nước  
- Sở Giao dịch Chứng khoán TP HCM.  
**To:** - The State Securities Commission  
- Hochiminh City Stock Exchange.

1. Tên tổ chức/ Name of organization: Công ty Cổ phần Tập đoàn Đức Long Gia Lai/ Duc Long Gia Lai Group Joint Stock Company

- Mã chứng khoán/ Stock code: **DLG**

- Địa chỉ/ Address: 90 Lê Duẩn, Phường Phù Đồng, Thành phố Pleiku, tỉnh Gia Lai.  
90 Le Duan, Phu Dong Ward, Pleiku City, Gia Lai Province.

- Điện thoại liên hệ/ Tel.: (84-269) 3748 367 Fax: (84-269) 3747 366

- E-mail: [duclong@duclonggroup.com](mailto:duclong@duclonggroup.com)

- Website: <http://duclonggroup.com/>

2. Nội dung thông tin công bố/ Content of disclosed information: **Báo cáo tình hình quản trị năm 2024/ Governance Report for the year 2024.**

3. Thông tin này đã được công bố trên trang thông tin điện tử của công ty vào ngày ..24./01/2025 tại đường dẫn: <http://www.duclonggroup.com/bao-cai-tinh-hinh-quan-tri.html>

This information has been published on the company's website on ..24./01/2025 via the following link: <http://www.duclonggroup.com/bao-cai-tinh-hinh-quan-tri.html>

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố./ We hereby confirm that the disclosed information above is truthful and take full responsibility in front of the Law for the content of the disclosed information.

Tài liệu đính kèm/ Attached document:

- Báo cáo tình hình quản trị năm 2024/  
*Governance Report for the year 2024*

**NGƯỜI ĐẠI DIỆN PHÁP LUẬT**  
**TỔNG GIÁM ĐỐC**  
**LEGAL REPRESENTATIVE**  
**GENERAL DIRECTOR**



**NGUYỄN TƯỜNG CỘT**





**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence – Freedom – Happiness**

*Gia Lai, January 24, 2025*

No.: 06/BC-DLG

**GOVERNANCE REPORT OF LISTED COMPANIES**  
**(Fiscal year 2024)**

**To:**           - **State Securities Commission**  
                  - **Ho Chi Minh City Stock Exchange**

- Listed company name: Duc Long Gia Lai Group Joint Stock Company
- Head office address: 90 Le Duan, Phu Dong Ward, Pleiku City, Gia Lai Province
- Phone:                       0269 3748 367                       Fax: 0269 3747 366
- Email:                       [duclong@duclonggroup.com](mailto:duclong@duclonggroup.com)
- Website:                   <http://www.duclonggroup.com/>
- Charter capital:           2.993.097.200.000 vnd
- Stock code:                DLG
- Governance model: General Meeting of Shareholders, Board of Directors, Supervisory Board and General Director.
- Regarding the implementation of the internal audit function: Implemented. On October 27, 2022, the Board of Directors of the company established the Internal Audit Committee and issued the Internal Audit Regulations regulating the functions, tasks, powers, processes, and organizational structure of the Internal Audit Committee.

**I.     Activities of the General Meeting of Shareholders**

Information about meetings and resolutions of the General Meeting of Shareholders: On June 21, 2024, the General Meeting of Shareholders of Duc Long Gia Lai Group Joint Stock Company approved Resolution No. 01/NQ-DHDCDTN2024.



No.	Resolution No.	Date	Content
1	01/NQ-DHĐCĐTN2024	21/6/2024	<ul style="list-style-type: none"> <li>- Report of the Board of Directors on the management and performance of the Board of Directors in 2023, the Group's business plan in 2024;</li> <li>- Report on production and business results in 2023 and 2024 production and business plan of the Board of General Directors;</li> <li>- Report on the activities of the Supervisory Board, self-assessment report on the performance of the Supervisory Board and Controllers;</li> <li>- Approve the Proposal on approving the audited 2023 Financial Statements;</li> <li>- Approve the Proposal on revenue and profit plan for 2024;</li> <li>- Approve the Proposal on remuneration and expenses of the Board of Directors, Supervisory Board and salary of the Board of General Directors in 2023, remuneration plan and expenses for the Board of Directors and Supervisory Board of the Company in 2024;</li> <li>- Approving the Proposal on selecting an auditing company for the 2024 financial statements;</li> <li>- Approved the Proposal authorizing the Board of Directors to decide on a number of issues under the authority of the General Meeting of Shareholders.</li> </ul>

## II. Board of Directors

### 1. Information about members of the Board of Directors (BOD)

No.	Member of the Board	Position	The start/stop date is member of the Board of Directors		
			Appointment day	Re-appointment day	Dismissed day
1	Bùi Pháp	Chairman of the Board of Directors	29/04/2017	30/6/2022	-

No.	Member of the Board	Position	The start/stop date is member of the Board of Directors		
			Appointment day	Re-appointment day	Dismissed day
2	Nguyễn Tường Cột	Member of the Board of Directors, General Director, Legal Representative, Information publisher	30/6/2022	-	-
3	Nguyễn Tiến Dũng	Independent, non-executive member of the Board of Directors.	30/6/2022	-	-
4	Võ Mộng Hùng	Independent, non-executive member of the Board of Directors.	20/6/2020	30/6/2022	-
5	Paul Anthony Murphy	Non-executive members of the Board of Directors	23/6/2018	30/6/2022	-

Currently, the number of members of the Board of Directors of the Company is 5 people, of which the number of independent members of the Board of Directors is 2 people, the number of non-executive members is 3 people, ensuring the structure is in accordance with Article 276 of Decree 155/ 2020/ND-CP dated December 31, 2020.

Pursuant to Board Decision No. 06/QĐ-HĐQT-DLGL dated June 30, 2022 on assignment of tasks for electing Chairman of the Board of Directors for the 2022-2027 term and assigning tasks to members of the Board of Directors for the 2022-2027 term . Approved the assignment of tasks to members of the Board of Directors as follows:

- Mr. Bui Phap, Chairman of the Board of Directors: Carry out the duties and powers of the Chairman of the Board of Directors as stipulated in the Enterprise Law, Article 26 and Clauses 2, 3, 4 and 5, Article 28 of the Company's Charter and implement Perform other tasks authorized by members of the Board of Directors (if any);

- Mr. Nguyen Tuong Cot, Member of the Board of Directors - General Director: Organize the implementation of resolutions of the Board of Directors, assign members of the Board of General Directors to be in charge of monitoring and directing each work area, responsible to the Board of Directors on all aspects of operations, management and administration of the Board of General Directors, the results of implementing the Group's



production, business and investment planning tasks and performing other tasks and tasks as assigned and authorized by the Board of Directors. Owner Chairman of the Board of Directors.

- Mr. Nguyen Tien Dung, independent, non-executive member of the Board of Directors: In charge of project development; Monitor and support the implementation of real estate projects, renewable energy and other projects of the Group. Support and assist the Company's Board of Directors in carrying out foreign affairs, relations with local and central agencies and departments, and perform other tasks and duties as assigned and authorized by the Chairman of the Board of Directors.

- Mr. Vo Mong Hung, independent, non-executive member of the Board of Directors: In charge of human resources and compensation of the Group. In charge of monitoring the activities of member companies/units under the Group and investment/affiliated companies and performing other tasks and duties as assigned and authorized by the Chairman of the Board of Directors. In addition, on October 27, 2022, the Company's Board of Directors met and issued Decision No. 09/QD-HDQT-DLGL on the establishment of the Company's Internal Audit Committee, according to which Mr. Vo Mong Hung Head of the internal audit department.

- Mr. Paul Anthony Murphy, Non-Executive Board Member: Managing Member Companies manufacturing electromagnetics and electronic components in Korea, China, Hong Kong, Vietnam; Mobilizing capital, calling for investment and IPO work in Hong Kong and performing other tasks and tasks as assigned and authorized by the Chairman of the Board of Directors.

The Company's Board of Directors appointed the person in charge of administration and Company Secretary, Mr. Nguyen Tuyen, to support and advise the Board of Directors in supervising the company's information disclosure activities, preparation and organization. Meeting the General Meeting of Shareholders, Board of Directors and Supervisory Board, supporting the company in building shareholder relationships and protecting the legitimate rights and interests of shareholders, recording meeting minutes, ... Exercise the rights and obligations of the person in charge of administration and secretary company according to the provisions of law and company charter.

## 2. Board of Directors meetings

No.	Member of the Board	Number of Board meetings attended	Proportion of meeting attend	Reason for not attending the meeting
1	Bùi Pháp	12/12	100%	-
2	Nguyễn Tường Cột	12/12	100%	-
3	Nguyễn Tiến Dũng	12/12	100%	-
4	Võ Mộng Hùng	12/12	100%	-
5	Paul Anthony Murphy	09/12	75%	Abroad

Members of the Board of Directors participate in meetings in person and online. In addition, members of the Board of Directors still regularly communicate and exchange information and important issues in the Company's operations and business activities via email, phone,...

## 3. Supervisory activities of the Board of Directors (BOD) towards the Board of General Directors

- Pursuant to the Charter and regulations of the company, the Board of Directors has supervised the activities of the General Director and the Production and Business Executive Board and implemented the Resolutions of the General Meeting of Shareholders and the Board of Directors.

- In general, the Board of General Directors has promoted its responsible role. At quarterly meetings of the Board of Directors, the Company's General Director transparently reported production and business efficiency, arising problems, and proposed to resolve issues within the authority of the Board of Directors. In operations, the Board of General Directors has followed the direction of the Board of Directors, regularly holding daily consultations, weekly meetings and monthly reviews to evaluate implementation results and propose specific implementation solutions. The Board of General Directors directs departments to properly perform advisory and information functions according to regulations, regularly inspects reality to capture information, thereby promptly resolving problems that arise during the process. Implement production, business and investment effectively.



- The Board of Directors has regularly organized regular and extraordinary meetings to evaluate and learn from experience in seriously implementing the Decisions/Resolutions of the Board of Directors and implementing the audit of financial statements, and make production and business plans for the entire Group, closely direct and proactively deploy production, business and investment plans; promptly resolve arising tasks; At the same time, regularly inspect and control the implementation of functions and tasks of the Board of General Directors.

- The Board of Directors, based on the assigned functions and tasks, compares them with the completed results, as a measure to evaluate, appoint, mobilize to appropriate positions and implement a satisfactory remuneration regime. Correctly and fully carry out annual audits.

- In 2024, the Board of Directors has focused on directing and supervising the activities of the Board of General Directors in the following main activities:

+ The Group's Board of Directors periodically holds meetings to evaluate the implementation of production and business plans at member companies/units; Evaluate the work efficiency of the Board of Directors and related departments, thereby setting specific goals and measures for 2025.

+ Organize the 2024 Annual General Meeting of Shareholders on June 21, 2024;

+ In production and business activities, stick closely to the goals approved by the General Meeting of Shareholders. Restructuring the Group's portfolio of industries. Invest capital in companies with effective business lines, divest capital from ineffective lines of business.

#### **4. Activities of subcommittees under the Board of Directors**

According to Decision No. 09/QD-HDQT-DLGL dated October 27, 2022, the Company's Board of Directors established an Internal Audit Committee under the Board of Directors and issued Internal Audit Regulations regulating the functions, tasks, powers, processes, and organizational structure of the Internal Audit Committee.

Activities of the Audit Committee include: Monitoring and evaluating management processes, assessing risks related to achieving strategic goals of the enterprise, supervising and checking the reliability of economic information - financial statements of quarterly, semi-annual and full-year financial reports before submitting for approval, reviewing transactions with related parties in case these transactions may lead



to conflicts of interest, monitoring effectiveness of internal control activities to prevent fraud and management risks ensure compliance with regulations, company charter, as well as current laws, inspect and evaluate specific activities as required by the Board of Directors,...

The Audit Committee did not detect any unusual cases in the activities of members of the Board of Directors, members of the Board of General Directors and other managers of the Company. The company's managers have shown high responsibility in operations and have proactively implemented implementation plans to ensure speed, accuracy and transparency.

In addition, the company has not fully established sub-committees under the Board of Directors but only assigned tasks to advise. Specifically:

- Mr. Nguyen Tuyen - Chief of Office and person in charge of administration, Company secretary.

- Mr. Vo Mong Hung - Independent member of the Board of Directors in charge of personnel organization, emulation, and labor rewards in compliance with legal regulations and the company's charter. In charge of monitoring the activities of member companies/units under the Group and investment/affiliated companies;

- The Internal Control Board performs the work of controlling cash flow and operations. Inspect and supervise the issuance of Resolutions and Decisions of the Board of Directors and Executive Board. Supervise and inspect the management and implementation of annual profit plans of the Board of Directors and Executive Board, check the legality and reasonableness of business activities according to the Resolutions of the General Meeting of Shareholders winter.

- The company plans to establish subcommittees under the Board of Directors. The composition of the subcommittees includes members of the Board of Directors and external members. The company is looking for people with knowledge, skills, general understanding of the law, understanding of the company's operations, and meeting all standards prescribed by law and company charter to establish a subcommittee under the Board of Directors.

## **5. Resolutions/Decisions of the Board of Directors**

No.	Resolution/Decision number	Date	Content	Approved proportion	Note
1	01/QĐ-HĐQT-ĐLGL	01/02/2024	Regarding the approval of policies on implementing contracts and transactions between the Company and related businesses and people	100%	Information published in document No. 15/CV-DLG dated February 1, 2024
2	02/QĐ-HĐQT-ĐLGL	12/3/2024	Regarding extending the time to hold the 2024 Annual General Meeting of Shareholders	100%	Information announced in document No. 19/CV-DLG dated March 12, 2024
3	03/QĐ-HĐQT-ĐLGL	24/4/2024	Discussing the contents of the 2024 Annual General Meeting of Shareholders	100%	Information announced in document No. 31/CV-DLG dated April 24, 2024
4	04/QĐ-HĐQT-ĐLGL	10/5/2024	Regarding the settlement of retired officials for Ms. Vu Thi Hai	100%	Information announced in document No. 40/CV-DLG dated May 10, 2024
5	05/QĐ-HĐQT-ĐLGL	31/5/2024	Regarding the approval of documents presented at the 2024 Annual General Meeting of Shareholders	100%	Information announced in document No. 44/CV-DLG dated May 31, 2024



No.	Resolution/Decision number	Date	Content	Approved proportion	Note
6	06A/QĐ-HĐQT-DLGL	22/6/2024	Regarding the assessment of the Company's production and business performance in the first and second quarters of 2024; Deploy a plan to implement production, business and investment activities in 2024	100%	
7	06/QĐ-HĐQT-DLGL	10/7/2024	Regarding the selection of an independent auditing firm to conduct the financial statement audit for the year 2024	100%	Information announced in document No. 59/CV-DLG dated July 11, 2024
8	07/QĐ-HĐQT-DLGL	15/7/2024	Regarding restructuring the Company's capital investment at Mass Noble Investments Limited	100%	Information announced in document No. 60/CV-DLG dated July 15, 2024
9	08/QĐ-HĐQT-DLGL	13/9/2024	Evaluate the implementation of production and business plans for the first 9 months of 2024 and coordinate with audits to issue reviewed financial statements for the first 6 months of 2024	100%	

No.	Resolution/Decision number	Date	Content	Approved proportion	Note
10	09/QĐ-HĐQT-DLGL	27/9/2024	Regarding the approval of implementation of contracts and transactions between the Company and related businesses	100%	Information announced in document No. 90/CV-DLG dated September 28, 2024
11	10/ QĐ-HĐQT-DLGL	14/11/2024	Regarding changing the auditing unit for the 2024 financial statements of Duc Long Gia Lai Group Joint Stock Company	100%	Information announced in document No. 112/CV-DLG dated November 15, 2024
12	11/QĐ-HĐQT-DLGL	30/12/2024	Regarding the approval of the policy of implementing contracts and transactions between the Company and related businesses and people in 2025	100%	Information announced in document No. 125/CV-DLG dated December 31, 2024

### III. Supervisory Board

#### 1. Information about members of the Supervisory Board (BOS)

For the 2022-2027 term, the number of members of the Company's Supervisory Board is 3 people (elected at the 2022 Annual General Meeting of Shareholders).

Pursuant to the Minutes of the Supervisory Board meeting No. 03/BB-BKS-DLGL dated July 1, 2022 on electing the Head of the Supervisory Board and assigning tasks to members of the Supervisory Board for the 2022-2027 term, then:

	Member of the Supervisory Board	Position	Date of appointment of members of the Supervisory Board	Date of reappointment of members of the Supervisory Board	Date no longer a member of the Supervisory Board	Professional qualifications
1	Phan Thị Ngọc Anh	Manager	29/4/2017	30/6/2022	-	Bachelor of Accounting



	<b>Member of the Supervisory Board</b>	<b>Position</b>	<b>Date of appointment of members of the Supervisory Board</b>	<b>Date of reappointment of members of the Supervisory Board</b>	<b>Date no longer a member of the Supervisory Board</b>	<b>Professional qualifications</b>
2	Đặng Thị Hà	Member	23/6/2018	30/6/2022	-	Bachelor of Accounting
3	Trần Thị Như Hạnh	Member	30/6/2022	-	-	Intermediate level of accounting

## 2. Meeting of the Supervisory Board in 2024

No.	<b>Member of the Supervisory Board</b>	<b>Number of meetings attended</b>	<b>Meeting attendance rate</b>	<b>Voting rate</b>	<b>Reason for not attending the meeting</b>
1	Phan Thị Ngọc Anh	03/03	100%	100%	-
2	Đặng Thị Hà	03/03	100%	100%	-
3	Trần Thị Như Hạnh	03/03	100%	100%	-

## 3. Supervisory Board activities for the Board of Directors, Board of General Directors and shareholders

- Check the reasonableness, legality, honesty and level of caution of the Board of Directors and General Director in managing and operating business activities, in organizing accounting, statistics and reporting Company finances.

- Check the situation of production and business activities and monitor investment in projects of the parent company and member companies.

- Participate in discussions and supervise the development of production and business plans, financial plans and salary labor plans.

- Review accounting books and documents related to corporate finance periodically and irregularly when required. Checking the Revenue - Cost - Profit of member companies under the Group, monitoring, inspecting and toll collection activities at four toll stations under the BOT&BT infrastructure project in the province Gia Lai and Dak Nong province.

- Coordinated with departments to assist the Board of Directors, Board of Management, and leaders of affiliated member companies, through assigned controllers, the Supervisory Board conducted inspections and controls on regulations and regulations. operating procedures...at the parent company and member companies and investment projects, to improve management efficiency, investment efficiency and promptly warn of risks;

- Members of the Supervisory Board report on the inspection of production and business activities at member companies, inspection and examination of projects the Group is implementing;

Basically, leaders of member companies have seriously implemented the reporting regime to the Board of General Directors and created favorable conditions for the inspection work of the Supervisory Board.

#### **4. Coordination between the Supervisory Board and the activities of the Board of Directors, Board of Executive Directors and other managers**

The Board of Directors and the Board of General Directors have constantly strived in management and administration to maintain the stability of the Company, ensure the rights and interests of shareholders, and always create favorable conditions for the Supervisory Board conducts inspection and appraisal of reports on the implementation of tasks in 2024.

The Board of General Directors and key management staff have continuously strived in management and administration to maintain the stability of the Group and ensure the rights and interests of shareholders. The direction and administration of the Board of Directors is carried out in accordance with the resolutions of the General Meeting of Shareholders. The resolutions and decisions of the Board of Directors comply with the provisions of law and the company charter.

The Board of Directors and Board of General Directors have created favorable conditions for the Supervisory Board to conduct inspection and appraisal of reports on the implementation of annual tasks; Report on the implementation of annual production and business plans of member companies in accordance with regulations.

The Supervisory Board always receives full information and decisions from the Board of Directors and Board of General Directors. The coordination between the Board of Directors, Board of Directors, and Supervisory Board is tight and serious to well implement the resolutions of the General Meeting of Shareholders.



In 2024, the Supervisory Board did not receive any requests from shareholders to review accounting data, documents or other requests for inspection and explanation related to production and business activities, management and operations, or other contents related to positions under the Board of Directors and Board of General Directors. The Board of Supervisors recognized that the members of the Board of Directors and the Board of General Directors have made many efforts to fulfill their responsibilities in management and operations.

#### 5. Other activities of the Supervisory Board

None

#### IV. Executive Board

No.	Member of the Executive Board	DOB	Position	Professional qualifications	Appointment Day	Dismissed Day	Note
1	Nguyễn Tường Cột	10/10/1984	Member of the Board of Directors, General Director, Legal Representative, Information Disclosure Person	Bachelor of Business Administration	01/10/2021	-	- Appointed the position of Deputy General Director according to the Board of Directors Decision dated August 16, 2021; - Appointed the position of CEO according to the Board of Directors Decision dated September 30, 2021;
2	Phạm Minh Việt	29/11/1975	Deputy General Manager	Road and bridge construction engineer	01/10/2010	-	-

No.	<i>Member of the Executive Board</i>	DOB	Position	Professional qualifications	Appointment Day	Dismissed Day	Note
3	Trần Văn Phương	19/05/1984	Deputy General Manager	Construction engineer	24/6/2017	-	-
4	Vũ Thị Hải	02/02/1966	Deputy General Director in charge of finance, Head of Investor Relations Committee, Authorized person to disclose information	Bachelor of Economics	31/3/2018	10/5/2024	Dismissed according to Decision No. 04/QĐ-HDQT-DLGL dated May 10, 2024

#### V. Head of finance and accounting department

Full name	Date of birth	Professional qualifications	appointment
Đỗ Thành Nhân	10/06/1979	Business Administration Engineer.	03/09/2019

#### VI. Training on corporate governance

To clearly grasp newly issued regulations and improve the quality of Company governance. Members of the Board of Directors, Executive Board, Company Secretary and related departments have all been trained and regularly updated with new regulations on corporate governance to comply with the law.

In addition, the company regularly sends representatives to attend training classes and seminars on corporate governance, update new regulations on enterprise law, securities law, decrees and circulars guiding Guide ... jointly organized by the State



Securities Commission, Ho Chi Minh City Exchange, Securities Depository Center, Deloitte, VIOD, ....

**VII. List of related persons of public companies and transactions of related persons of the company with the Company itself**

**1. List of related people of the company**

*(see details in Appendix 1)*

**2. Transactions between the company and related persons of the company; or between the company and major shareholders, insiders, or related persons of insiders**

*(see details in Appendix 2)*

**3. Transactions between company insiders, related persons of insiders and subsidiaries and companies controlled by the company: None**

**4. Transactions between the company and other entities**

4.1. Transactions between companies and companies in which members of the Board of Directors, members of the Supervisory Board, General Director and other managers have been or are founding members or members of the Board of Directors or CEO for a period of three (3) recent years (calculated at the time of reporting):

Transactions in 2024:

- Duc Long Dak Nong BOT and BT Joint Stock Company:

- + Dividends received and dividend payments collected;
- + Loaned money and recovered loaned amounts.

- Duc Long Gia Lai BOT and BT Joint Stock Company:

- + Principal debt repayment;
- + Loan interest and interest payments settled;
- + Advance contract payments made.

- Duc Long Gia Lai Power Investment and Development Joint Stock Company:

- + Revenue from sales collected;
- + Loan transactions fully settled;

- + Loan interest and interest payments settled.
- Gia Lai Transportation Construction Consulting Joint Stock Company:
  - + Dividends received for 2023.
- Duc Long Bao Loc Public Service Joint Stock Company:
  - + Asset leasing activities;
  - + Rental income collected.
- Duc Long Gia Lai Construction Investment Joint Stock Company:
  - + Loaned money and recovered loaned amounts;
  - + Loan and interest payments settled;
  - + Loans and interest receivable.
- Tan Thuong Energy Joint Stock Company:
  - + Advance contract payments made.

(For details, see the separate financial statements for the fourth quarter of 2024 posted in detail at the link: <http://www.duclonggroup.com/bao-cao-tai-chinh.html>)

4.2. Transactions between companies and companies where related persons of members of the Board of Directors, members of the Supervisory Board, General Director and other managers are members of the Board of Directors and Director (General Director).

Transactions with Alpha Seven Group Joint Stock Company in 2024: Asset leasing and renting, capital transfer, and loaning money

4.3. Other transactions of the company that may bring material or immaterial benefits to members of the Board of Directors, members of the Supervisory Board, General Director and other managers: *None*

## **VIII. Stock transactions of insiders and related persons of insiders**


### **1. List of internal people and related people of internal people**

*(See details in Appendix 3)*

### **2. Transactions by insiders and related persons on company stocks: *None***



**IX. Other issues requires attention: None**

*In case there is a difference in meaning between the Vietnamese text and the English translation, the Vietnamese text will be used as the standard version.* 

**Receiver:**

- As above,
- Recorded.

**CHAIRMAN OF  
THE BOARD OF DIRECTORS**



**Bùi Pháp**

...  
...  
...  
...



**Duc Long Gia Lai Group Joint Stock Company**  
**APPENDIX REPORT ON LISTED COMPANY GOVERNANCE**  
**(Fiscal year 2024)**

**Appendix 1. List of related persons of the company:**

S T T	Name of organizati on/individ ual	Securities trading account	Position at Duc Long Gia Lai Group Joint Stock Company	NSH Certificate Number*, date of issue, place of issue			Head office address/ Contact address	The starting point is the related person	Date of reappoint ment of members of the Board of Directors for the 2022-2027 term	The mome nt is no longer related person	Reason (Note)	Relationsh ip with the company
				NSH Certificate Number	Date of issue	Place of issue						
I. Board of Directors												
1	Bùi Pháp		Chairman of the Board of Directors					14/04/2012	30/6/2022	-	Reappointed at the 2022 Annual General Meeting of Shareholders according to Resolution No. 01/NQ- DHDCDTN2022 dated June 30, 2022	Insider - Major shareholder holding 24,8%
2	Paul Anthony Murphy		Non- executive members of the Board of Directors					23/6/2018	30/6/2022	-	Reappointed at the 2022 Annual General Meeting of Shareholders according to Resolution No. 01/NQ- DHDCDTN2022 dated June 30, 2022	Insider





S T T	Name of organization/individual	Securities trading account	Position at Duc Long Gia Lai Group Joint Stock Company	NSH Certificate Number*, date of issue, place of issue			Head office address/ Contact address	The starting point is the related person	Date of reappoint ment of members of the Board of Directors for the 2022-2027 term	The moment is no longer related person	Reason (Note)	Relationship with the company
				NSH Certificate Number	Date of issue	Place of issue						
3	Võ Mộng Hùng		Independent Member of the Board of Directors, non- executive, Head of Internal Audit Department					20/6/2020	30/6/2022	-	Reappointed at the 2022 Annual General Meeting of Shareholders according to Resolution No. 01/NQ- DHDCDTN2022 dated June 30, 2022	Insider

S T T	Name of organizati on/individ ual	Securities trading account	Position at Duc Long Gia Lai Group Joint Stock Company	NSH Certificate Number*, date of issue, place of issue			Head office address/ Contact address	The starting point is the related person	Date of reappoint ment of members of the Board of Directors for the 2022-2027 term	The mome nt is no longer related person	Reason (Note)	Relationsh ip with the company
				NSH Certificate Number	Date of issue	Place of issue						
4	Nguyễn Tường Cột		Member of the Board of Directors, General Director, Legal representative , Person publishing information					16/8/2021	-	-	<ul style="list-style-type: none"> <li>- Appointed the position of Deputy General Director according to the Board of Directors Decision dated August 16, 2021;</li> <li>- Appointed the position of CEO according to the Board of Directors Decision dated September 30, 2021;</li> <li>- Appointing members of the Board of Directors at the 2022 Annual General Meeting of Shareholders according to Resolution No. 01/NQ-DHĐCDTN2022 dated June 30, 2022</li> </ul>	Insider



S T T	Name of organizati on/individ ual	Securities trading account	Position at Duc Long Gia Lai Group Joint Stock Company	NSH Certificate Number*, date of issue, place of issue			Head office address/ Contact address	The starting point is the related person	Date of reappoint ment of members of the Board of Directors for the 2022-2027 term	The mome nt is no longer related person	Reason (Note)	Relationsh ip with the company
				NSH Certificate Number	Date of issue	Place of issue						
5	Nguyễn Tiến Dũng		Independent Member of the Board of Directors, non- executive.					30/6/2022	-	-	Appointed at the 2022 Annual General Meeting of Shareholders according to Resolution No. 01/NQ- DHDCTN2022 dated June 30, 2022	Insider
II	Board of General Director											

S T T	Name of organization/individual	Securities trading account	Position at Duc Long Gia Lai Group Joint Stock Company	NSH Certificate Number*, date of issue, place of issue			Head office address/ Contact address	The starting point is the related person	Date of reappoint ment of members of the Board of Directors for the 2022-2027 term	The moment is no longer related person	Reason (Note)	Relationsh ip with the company
				NSH Certificate Number	Date of issue	Place of issue						
1	Nguyễn Trường Cột		Member of the Board of Directors, General Director, Legal representative , Person publishing information					16/8/2021	-	-	<ul style="list-style-type: none"> <li>- Appointed the position of Deputy General Director according to the Board of Directors Decision dated August 16, 2021;</li> <li>- Appointed the position of CEO according to the Board of Directors Decision dated September 30, 2021;</li> <li>- Appointing members of the Board of Directors at the 2022 Annual General Meeting of Shareholders according to Resolution No. 01/NQ-DHĐCDTN2022 dated June 30, 2022</li> </ul>	Insider



S T T	Name of organizati on/individ ual	Securities trading account	Position at Duc Long Gia Lai Group Joint Stock Company	NSH Certificate Number*, date of issue, place of issue			Head office address/ Contact address	The starting point is the related person	Date of reappoint ment of members of the Board of Directors for the 2022-2027 term	The mome nt is no longer related person	Reason (Note)	Relationsh ip with the company
				NSH Certificate Number	Date of issue	Place of issue						
2	Trần Văn Phương		Deputy General Manager					24/06/2017	-	-	Appointment of positions Deputy General Manager according to Decision 10/QĐ- HĐQT, dated 24/06/2017	Insider
3	Phạm Minh Việt		Deputy General Manager					01/10/2010	-	-	Decision of the Board of Directors for the year 2010	Insider
4	Vũ Thị Hải		Deputy General Director in charge of finance, Head of Investor Relations Department, Authorized Person to Disclose Information					01/4/2018	-	10/5/2024	- Appointment of positions Deputy General Manager in charge of finances according to Decision no 04/QĐ-HĐQT- ĐLGL, dated 31/3/2018. - Dismissed according to Decision no 04/QĐ-HĐQT- ĐLGL dated 10/5/2024.	No longer is Insider

S T T	Name of organizati on/individ ual	Securities trading account	Position at Duc Long Gia Lai Group Joint Stock Company	NSH Certificate Number*, date of issue, place of issue			Head office address/ Contact address	The starting point is the related person	Date of reappoint ment of members of the Board of Directors for the 2022-2027 term	The mome nt is no longer related person	Reason (Note)	Relationsh ip with the company
				NSH Certificate Number	Date of issue	Place of issue						
III	Supervisory Board											
1	Phan Thị Ngọc Anh		Head of the Supervisory Board					24/04/2015	30/6/2022	-	Reappointed at the 2022 Annual General Meeting of Shareholders according to Resolution No. 01/NQ- DHDCDTN2022 dated June 30, 2022	Insider
2	Đặng Thị Hà		Member of the Supervisory Board					23/6/2018	30/6/2022	-	Reappointed at the 2022 Annual General Meeting of Shareholders according to Resolution No. 01/NQ- DHDCDTN2022 dated June 30, 2022	Insider



S T T	Name of organizati on/individ ual	Securities trading account	Position at Duc Long Gia Lai Group Joint Stock Company	NSH Certificate Number*, date of issue, place of issue			Head office address/ Contact address	The starting point is the related person	Date of reappoint ment of members of the Board of Directors for the 2022-2027 term	The mome nt is no longer related person	Reason (Note)	Relationsh ip with the company
				NSH Certificate Number	Date of issue	Place of issue						
3	Trần Thị Như Hạnh		Member of the Supervisory Board					30/6/2022	-	-	Appointed at the 2022 Annual General Meeting of Shareholders according to Resolution No. 01/NQ- DHDCDTN2022 dated June 30, 2022	Insider
IV	Head of finance and accounting department											
1	Đỗ Thành Nhân		Head of finance and accounting department					03/09/2019	-	-	Decision Appointment of positions Head of finance and accounting department no 15/QĐ-HĐQT- ĐLGL, dated 03/9/2019	Insider
V	Person in charge of corporate governance											

S T T	Name of organizati on/individ ual	Securities trading account	Position at Duc Long Gia Lai Group Joint Stock Company	NSH Certificate Number*, date of issue, place of issue			Head office address/ Contact address	The starting point is the related person	Date of reappoint ment of members of the Board of Directors for the 2022-2027 term	The mome nt is no longer related person	Reason (Note)	Relationsh ip with the company
				NSH Certificate Number	Date of issue	Place of issue						
I	Nguyễn Tuyền		Person in charge of corporate governance, Thư ký công ty					16/10/2019	-	-	Appoint Person in charge of corporate governance Decision HĐQT no 21/QĐ-HĐQT dated 16/10/2019	Insider
<b>VI Related organizations and individuals</b>												
I	Duc Long Dak Nong BOT & BT Joint Stock Company		-					03/08/2010	-	-	-	Subsidiary company
I.1	Bùi Pháp		Chairman of the Board of Directors					01/01/2021	-	-	Manager, legal representative of Subsidiary company is a related person of Duc Long Gia Lai	Chairman of the Board of Directors of Subsidiary company

S T T	Name of organizati on/individ ual	Securities trading account	Position at Duc Long Gia Lai Group Joint Stock Company	NSH Certificate Number*, date of issue, place of issue			Head office address/ Contact address	The starting point is the related person	Date of reappoint ment of members of the Board of Directors for the 2022-2027 term	The mome nt is no longer related person	Reason (Note)	Relationsh ip with the company
				NSH Certificate Number	Date of issue	Place of issue						
1.2	Nguyễn Đình Trạc		-					01/01/2021	-	-	Group Joint Stock Company due to changes in the definition of related persons in the Enterprise Law no 59/2020/QH14 (at Point b, Clause 23, Article 4) and Securities law no 54/2019/QH14 (at Point g Clause 46 Article 4) effective from dated 01/01/2021	MEMBER OF THE BOD – Director- Legal representative Subsidiary company
1.3	Nguyễn Văn Quý		-					01/01/2021	-	-	Securities law no 54/2019/QH14 (at Point g Clause 46 Article 4) effective from dated 01/01/2021	MEMBER OF THE BOD – Deputy Director Subsidiary company
2	Duc Long Gia Lai BOT & BT Joint Stock Company		-					20/10/2010	-	-	-	Subsidiary company



S T T	Name of organization/individual	Securities trading account	Position at Duc Long Gia Lai Group Joint Stock Company	NSH Certificate Number*, date of issue, place of issue			Head office address/Contact address	The starting point is the related person	Date of reappointment of members of the Board of Directors for the 2022-2027 term	The moment is no longer related person	Reason (Note)	Relationship with the company
				NSH Certificate Number	Date of issue	Place of issue						
2.1	Bùi Pháp		Chairman of the Board of Directors					01/01/2021	-	-	Manager, legal representative of Subsidiary company is a related person of Duc Long Gia Lai Group Joint Stock Company due to changes in the definition of related persons in the	Chairman of the Board of Directors Subsidiary company
2.2	Nguyễn Đình Trạc		-					01/01/2021	-	-	Enterprise Law no 59/2020/QH14 (at Point b, Clause 23, Article 4) and Securities law no 54/2019/QH14 (at Point g Clause 46 Article 4) effective from dated 01/01/2021	MEMBER OF THE BOD Subsidiary company
2.3	Phạm Minh Việt		Deputy General Manager					01/01/2021	-	-		MEMBER OF THE BOD – General Director - Legal representative Subsidiary company

S T T	Name of organization/individual	Securities trading account	Position at Duc Long Gia Lai Group Joint Stock Company	NSH Certificate Number*, date of issue, place of issue			Head office address/ Contact address	The starting point is the related person	Date of reappoint ment of members of the Board of Directors for the 2022-2027 term	The moment is no longer related person	Reason (Note)	Relationship with the company
				NSH Certificate Number	Date of issue	Place of issue						
3	Mass Noble Investments Limited		-					16/07/2015	-	15/07/2024	Dated 15/7/2024 HDQT had Decision no 07/QĐ-HDQT- DLGL on the withdrawal of all capital contributions in the limited liability company Mass Noble Investments Limited	Subsidiary company
3.1	Bùi Pháp		Chairman of the Board of Directors					01/01/2021	-	-	Manager, legal representative of Subsidiary company is a related person of Duc Long Gia Lai Group Joint Stock Company due to changes in the	Director Subsidiary company

S T T	Name of organization/ individual	Securities trading account	Position at Duc Long Gia Lai Group Joint Stock Company	NSH Certificate Number*, date of issue, place of issue			Head office address/ Contact address	The starting point is the related person	Date of reappoint ment of members of the Board of Directors for the 2022-2027 term	The moment is no longer related person	Reason (Note)	Relationship with the company
				NSH Certificate Number	Date of issue	Place of issue						
3.2	Nguyễn Đình Trạc		-					01/01/2021	-	-	definition of related persons in the Enterprise Law no 59/2020/QH14 (at Point b, Clause 23, Article 4) and Securities law no 54/2019/QH14 (at Point g Clause 46 Article 4) effective from dated 01/01/2021	Director Subsidiary company
4	Duc Long Gia Lai Electricity Investment and Development Joint Stock Company		-					19/8/2020	-	-	-	Subsidiary company
4.1	Bùi Pháp		Chairman of the Board of Directors					01/01/2021	-	-	Manager, legal representative of Subsidiary company is a related person of Duc Long Gia Lai	Chairman of the Board of Directors Subsidiary company



S T T	Name of organization/individual	Securities trading account	Position at Duc Long Gia Lai Group Joint Stock Company	NSH Certificate Number*, date of issue, place of issue			Head office address/ Contact address	The starting point is the related person	Date of reappoint ment of members of the Board of Directors for the 2022-2027 term	The moment is no longer related person	Reason (Note)	Relationsh ip with the company
				NSH Certificate Number	Date of issue	Place of issue						
4.2	Nguyễn Đình Trạc		-					01/01/2021	-	-	Group Joint Stock Company due to changes in the definition of related persons in the Enterprise Law no 59/2020/QH14 (at Point b, Clause 23, Article 4) and Securities law no 54/2019/QH14 (at Point g Clause 46 Article 4) effective from dated 01/01/2021	MEMBER OF THE BOD Subsidiary company
4.3	Trần Văn Phương		Deputy General Manager					24/06/2017	-	-		MEMBER OF THE BOD – Director – Legal representative Subsidiary company
5	Gia Lai Traffic Construction Consulting Joint Stock Company		-					09/04/2011	-	-	-	Affiliate company

**Appendix 2. Transactions between the company and related persons of the company; or between the company and the major shareholder, Insider, Insider's related person:**

NO.	Name of organization/in individual	Relevant relationship with the company	NSH Certificate Number*, date of issue, place of issue			Head office address/Contact address	Dated	No Report/Resolution/Decision of the General Meeting of Shareholders	Content, Amount, Total trading amount	Note
			NSH Certificate Number	Date of issue	Place of issue					
1	Duc Long Dak Nong BOT and BT Joint Stock Company	Subsidiary company					Dated: 23/12/2024, 31/12/2024	01/QĐ-HĐQT-DLGL dated 01/02/2024	Dividends received in 2024: 21,180,000,000 VND. Dividend payments collected: 607,500,000 VND. Other receivables as of December 31, 2024: 20,572,500,000 VND.	The Board of Directors' Decision No. 01/QĐ-HĐQT-DLGL has disclosed information in Document No. 15/CV-DLG dated February 1, 2024
							Dated: 15/11/2024		Loaned money, loaned amount recovered. Value: 92,500,000 VND	
2	Duc Long Gia Lai BOT and BT Joint Stock Company	Subsidiary company					Dated: 15/11/2024, 17/12/2024, 18/12/2024, 31/12/2024	01/QĐ-HĐQT-DLGL dated 01/02/2024	Loan interest payment. The interest payable in 2024: 3,942,230,749 VND. Interest paid on loans: 3,956,884,400 VND. Other payables as of December 31, 2024: 15,753,717,880 VND	The Board of Directors' Decision No. 01/QĐ-HĐQT-DLGL has disclosed information in Document No. 15/CV-DLG dated February 1, 2024
							Dated: 31/12/2024		Principal debt repaid: 20,057,027,370 VND	
							Dated: 31/12/2024		Advance payment for the project returned: 12,219,817,130 VND	

NO.	Name of organization/in individual	Relevant relationship with the company	NSH Certificate Number*, date of issue, place of issue			Head office address/Contact address	Dated	No Report/Resolution/Decision of the General Meeting of Shareholders	Content, Amount, Total trading amount	Note
			NSH Certificate Number	Date of issue	Place of issue					
3	Duc Long Gia Lai Power Investment and Development Joint Stock Company	Subsidiary company					Dated: 23/4/2024, 30/12/2024, 31/12/2024	01/QĐ-HĐQT-ĐLGL dated 01/02/2024	+ Amount collected from customers as of December 23, 2024: 1.145.951.000 VND. + Loan fully settled, value: 20.000.000.000 VND. Loan interest incurred: 600.821.918 VND. Interest paid on the loan as of November 15, 2024: 65.000.000 VND. Other payables as of December 31, 2024: 535.821.918 VND	The Board of Directors' Decision No. 01/QĐ-HĐQT-ĐLGL has disclosed information in Document No. 15/CV-DLG dated February 1, 2024
4	Gia Lai Transportation Construction Consulting Joint Stock Company	Associated company					Dated: 31/12/2024; Dated: 12/6/2024	01/QĐ-HĐQT-ĐLGL dated 01/02/2024	+ Advance payment to the supplier as of December 31, 2024: 100.000.000 VND. + Share of profit for the year 2023: 225.036.000 VND	The Board of Directors' Decision No. 01/QĐ-HĐQT-ĐLGL has disclosed information in Document No. 15/CV-DLG dated February 1, 2024
5	Duc Long Bao Loc Public Service Joint Stock Company	Investment company					Dated: 31/01/2024, 11/4/2024, 21/10/2024, 25/11/2024	01/QĐ-HĐQT-ĐLGL dated 01/02/2024	+ Asset leasing contract. Revenue in 2024: 1.309.090.908 VND. + Collected receivables: 3.260.000.000 VND. Receivables from customers as of December 31, 2024: 16.366.045.256 VND	The Board of Directors' Decision No. 01/QĐ-HĐQT-ĐLGL has disclosed information in Document No. 15/CV-DLG dated February 1, 2024



NO.	Name of organization/in individual	Relevant relationship with the company	NSH Certificate Number*, date of issue, place of issue			Head office address/Contact address	Dated	No Report/Resolution/ Decision of the General Meeting of Shareholders	Content, Amount, Total trading amount	Note
			NSH Certificate Number	Date of issue	Place of issue					
6	Alpha Seven Group Joint Stock Company	Related party company					Dated: 31/12/2024	01/QĐ-HĐQT-DLGL dated 01/02/2024	+ Asset leasing contract. Revenue in 2024: 1.296.000.000 VND. Rental payments collected as of September 25, 2024: 125.000.000 VND. Transferred payments made on behalf of customers: 250.000.000 VND. Debt offset for receivables: 230.030.000 VND. Receivables from customers as of December 31, 2024: 3.960.030.000 VND. + Customer deposits, other payables as of December 31, 2024: 2.064.375.501 VND	The Board of Directors' Decision No. 01/QĐ-HĐQT-DLGL has disclosed information in Document No. 15/CV-DLG dated February 1, 2024
							Dated: 31/12/2024		Asset leasing contract. Value: 54.545.456 VND. Advance payment to the supplier as of December 31, 2024: 23.909.089 VND	
							Dated: 16/8/2024, 13/12/2024, 16/12/2024		Capital transfer agreement at the subsidiary (Mass Noble Investments Limited Liability Company). Value: 255.000.000.000 VND. Full payment has been received.	
							Dated: 27/9/2024	09/QĐ-HĐQT-DLGL dated 27/9/2024	Received assets from Alpha Seven Group Joint Stock Company to guarantee loan obligations for a third party: + The asset is 7.250.000 shares in Duc Long Dak Nong BOT and BT Joint Stock Company to guarantee loan obligations for Duc Long Gia Lai Construction Investment Joint Stock Company. + The asset is 10.500.000 shares in DLG Solar Power Joint Stock Company Ninh Thuan to secure loan obligations for Trường An Tây Nguyên Single Member Limited Liability Company and Ms. Phạm Thị Bảy	The Board of Directors' Decision No. 09/QĐ-HĐQT-DLGL has disclosed information in Document No. 90/CV-DLG dated September 28, 2024

NO.	Name of organization/in individual	Relevant relationship with the company	NSH Certificate Number*, date of issue, place of issue			Head office address/Contact address	Dated	No Report/Resolution/Decision of the General Meeting of Shareholders	Content, Amount, Total trading amount	Note
			NSH Certificate Number	Date of issue	Place of issue					
7	Duc Long Gia Lai Construction Investment Joint Stock Company	Related party company					Dated: 18/01/2024, 19/01/2024, 22/01/2024	01/QĐ-HĐQT-DLGL dated 01/02/2024	+ Short-term loan receivables as of December 31, 2024: 253,544,850,000 VND. Amount collected: 110,524,430,180 VND (on September 5, 2024, September 13, 2024, September 16, 2024, September 23, 2024). Interest incurred as of December 31, 2024: 15,388,309,258 VND, interest collected: 161,075,205 VND. Short-term receivables (loan interest) as of December 31, 2024: 15,227,234,053 VND. + Loan borrowed, fully settled: 25,390,034,377 VND. Interest incurred in 2024: 134,641,745 VND. Interest paid: 161,075,205 VND	The Board of Directors' Decision No. 01/QĐ-HĐQT-DLGL has disclosed information in Document No. 15/CV-DLG dated February 1, 2024
8	Tan Thuong Energy Joint Stock Company	Related party company					Dated: 23/4/2024	01/QĐ-HĐQT-DLGL dated 01/02/2024	Construction contract, payment made: 34,839,674,670 VND	The Board of Directors' Decision No. 01/QĐ-HĐQT-DLGL has disclosed information in Document No. 15/CV-DLG dated February 1, 2024
9	Võ Mộng Hùng	Insider					Dated: 12/7/2024	01/QĐ-HĐQT-DLGL dated 01/02/2024	Borrowed amount, fully settled. Value: 145,122,305 VND	The Board of Directors' Decision No. 01/QĐ-HĐQT-DLGL has disclosed information in Document No. 15/CV-DLG dated February 1, 2024

(For details, see the separate financial statements for the fourth quarter of 2024 posted in detail at the link: <http://www.duclonggroup.com/bao-cai-tai-chinh.html>)

### Appendix 3. List of Insider and related people of Insider

(Amount of shares based on the list of shareholders dated May 22, 2024 and updated according to actual developments)

NO.	Full name	Stock trading Account	Position	No ID/PassPort/ NSH no., date of issue, place of issue			Address	No Shares holding end of the period	Share owners hip ratio at the end of the period	Note
				No ID/PassPort / NSH no.	Date of issue	Place of issue				
I	Board of Directors									
1	Bùi Pháp		Chairman of the Board of Directors					74.226.523	24,8%	Reappointed at the 2022 Annual General Meeting of Shareholders according to Resolution No. 01/NQ-DHDCDTN2022 dated June 30, 2022
1.1	Bùi Hối		-					-	-	Father – Passed away
1.2	Lê Thị Biết		-					-	-	Mother - Passed away
1.3	Bùi Thị Bồ		-					0	0%	Sister
1.4	Bùi Thị Bích Liên		-					8	0%	Sister
1.5	Bùi Văn Hùng		-					3	0%	Brother
1.6	Bùi Thị Dũng		-					0	0%	Sister
1.7	Bùi Thị Anh		-					65.202	0.022%	Sister



NO.	Full name	Stock trading Account	Position	No ID/PassPort/ NSH no., date of issue, place of issue			Address	No Shares holding end of the period	Share owners hip ratio at the end of the period	Note
				No ID/PassPort / NSH no.	Date of issue	Place of issue				
1.8	Nguyễn Thị Hương		-					386.844	0,129%	Wife
1.9	Bùi Minh Đức		-					0	0%	Son
1.10	Bùi Minh Long		-					0	0%	Son
1.11	Duc Long Gia Lai BOT & BT Joint Stock Company		Chairman of the Board of Directors					0	0%	Subsidiary company
1.12	Duc Long Dak Nong BOT & BT Joint Stock Company		Chairman of the Board of Directors					0	0%	Subsidiary company
1.13	Gia Lai Traffic Construction Consulting Joint Stock Company		Chairman of the Board of Directors					0	0%	Affiliate company
1.14	Duc Long Gia Lai Electricity Investment and Development Joint Stock Company		Chairman of the Board of Directors					0	0%	Subsidiary company
1.15	Mass Noble Investments Limited		Director					0	0%	Subsidiary company

NO.	Full name	Stock trading Account	Position	No ID/PassPort/ NSH no., date of issue, place of issue			Address	No Shares holding end of the period	Share owners hip ratio at the end of the period	Note
				No ID/PassPort / NSH no.	Date of issue	Place of issue				
1.16	Alpha Seven Group Joint Stock Company		Major shareholder, holding 24,012%					0	0%	Same major shareholder
2	Paul Anthony Murphy		Member of the Bod non-executive					0	0%	Reappointed at the 2022 Annual General Meeting of Shareholders according to Resolution No. 01/NQ-DHDCDTN2022 dated June 30, 2022
2.1	Pam Murphy		-					0	0%	Wife
2.2	Rebecca Murphy		-					0	0%	Daughter
2.3	Rachel Murphy		-					0	0%	Daughter
2.4	Ansen Investment Company Limited		General Director					0	0%	-

NO.	Full name	Stock trading Account	Position	No ID/PassPort/ NSH no., date of issue, place of issue			Address	No Shares holding end of the period	Share owners hip ratio at the end of the period	Note
				No ID/PassPort / NSH no.	Date of issue	Place of issue				
3	Võ Mộng Hùng		Independent member of the Board of Directors, non-executive, Head of Internal Audit Department					0	0%	Reappointed at the 2022 Annual General Meeting of Shareholders according to Resolution No. 01/NQ-DHDCDTN2022 dated June 30, 2022
3.1	Lê Thị Ngọc Mai		-					0	0%	Wife
3.2	Võ Minh Châu		-					0	0%	Father
3.3	Nguyễn Thị Chánh		-					0	0%	Mother
3.4	Võ Tiến Minh		-					0	0%	Child
3.5	Võ Khánh Vân		-					0	0%	Child
3.6	Võ Quốc Đại		-					0	0%	Brother



NO.	Full name	Stock trading Account	Position	No ID/PassPort/ NSH no., date of issue, place of issue			Address	No Shares holding end of the period	Share owners hip ratio at the end of the period	Note
				No ID/PassPort / NSH no.	Date of issue	Place of issue				
3.7	Võ Minh Dương		-					0	0%	Brother
3.8	Võ Mộng Huy		-					0	0%	Brother
3.9	Duc Long Bao Loc Public Service Joint Stock Company		Director					0	0%	Investment company
4	Nguyễn Tường Cột		Member of the Board of Directors, General Director, Legal representative, Person publishing information					14.382	0,005%	Appoint MEMBER OF THE BOD at the Annual General Meeting of Shareholders of the year 2022 according to the resolution of the General Meeting of Shareholders no 01/NQ-DHDCDTN2022 dated 30/6/2022
4.1	Huỳnh Thị Hộ		-					0	0%	Mother
4.2	Nguyễn Thị Hoàng Huyền		-					0	0%	Sister

NO.	Full name	Stock trading Account	Position	No ID/PassPort/ NSH no., date of issue, place of issue			Address	No Shares holding end of the period	Share owners hip ratio at the end of the period	Note
				No ID/PassPort / NSH no.	Date of issue	Place of issue				
4.3	Nguyễn Hoàng Trâm		-					0	0%	Sister
4.4	Hồ Văn Trung		-					0	0%	Brother in law
4.5	Võ Thành Minh		-					0	0%	Brother in law
4.6	Nguyễn Thị Huy		-					0	0%	Sister
4.7	Nguyễn Thị Lệ Hòa		-					2.068	0.001%	Wife
4.8	Nguyễn Chấn Phong		-					0	0%	Child
4.9	Nguyễn Tường Bảo An		-					0	0%	Child
4.10	Nguyễn Chu Toàn		-					0	0%	Child
5	Nguyễn Tiến Dũng		Independent member of the Board of Directors, non-executive.					0	0%	Appoint MEMBER OF THE BOD at the Annual General Meeting of Shareholders of the year 2022
5.1	Phạm Thị Kim Khánh		-					0	0	Wife
5.2	Nguyễn Phạm Minh Hiếu		-					0	0	Child

NO.	Full name	Stock trading Account	Position	No ID/PassPort/ NSH no., date of issue, place of issue			Address	No Shares holding end of the period	Share owners hip ratio at the end of the period	Note
				No ID/PassPort / NSH no.	Date of issue	Place of issue				
5.3	Nguyễn Phạm Trang Hiếu		-					0	0	Child
II	Board of General Director									
1	Nguyễn Tường Cột		Member of the Board of Directors, General Director, Legal representative, Person publishing information					14.382	0.005%	<ul style="list-style-type: none"> <li>- Appointed the position of CEO according to the Board of Directors Decision dated September 30, 2021;</li> <li>- Appoint MEMBER OF THE BOD at the Annual General Meeting of Shareholders of the year 2022</li> </ul>
Please see part I, section 4										
2	Trần Văn Phương		Deputy General Manager					68.389	0.023%	Appointment of positions Deputy General Manager according to Decision 10/QĐ-HDQT, dated 24/06/2017
2.1	Trần Văn Thông		-					0	0%	Father
2.2	Trần Thị Trí		-					0	0%	Mother



NO.	Full name	Stock trading Account	Position	No ID/PassPort/ NSH no., date of issue, place of issue			Address	No Shares holding end of the period	Share owners hip ratio at the end of the period	Note
				No ID/PassPort / NSH no.	Date of issue	Place of issue				
2.3	Trần Thị Quyên		-					0	0%	Sister
2.4	Trần Thị Quy		-					0	0%	Sister
2.5	Trần Thị Diễm		-					0	0%	Sister
2.6	Trần Thị Thịnh		-					0	0%	Sister
2.7	Lê Thị Thanh Hiền		-					0	0%	Wife
2.8	Trần Khôi Nguyên		-					-	0%	Son
2.9	Duc Long Gia Lai Electricity Investment and Development Joint Stock Company		Director-MEMBER OF THE BOARD OF DIRECTORS					0	0%	Subsidiary company
2.10	Tan Thuong Energy Joint Stock Company		Chairman of the Board of Directors					0	0%	-
3	Phạm Minh Việt		Deputy General					0	0%	Decision of the Board of Directors

NO.	Full name	Stock trading Account	Position	No ID/PassPort/ NSH no., date of issue, place of issue			Address	No Shares holding end of the period	Share owners hip ratio at the end of the period	Note
				No ID/PassPort / NSH no.	Date of issue	Place of issue				
			Manager							for the year 2010
3.1	Phạm Vinh Ba		-					0	0%	Father
3.2	Lê Thị Hoanh		-					0	0%	Mother
3.3	Phạm Thị Kim Ngân		-					275	0%	Sister
3.4	Phạm Thị Phương Chi		-					0	0%	Sister
3.5	Phạm Danh Ngôn		-					0	0%	Brother
3.6	Phạm Anh Hùng		-					0	0%	Brother
3.7	Phạm Minh Vương		-					0	0%	Brother
3.8	Vũ Thị Hường		-					0	0%	Wife
3.9	Phạm Trần Minh Quân		-					0	0%	Child
3.10	Phạm Trần Minh Hằng		-					0	0%	Child
3.11	Duc Long Gia Lai BOT and BT Joint Stock Company		Member of the bod – General Director					0	0%	Subsidiary company

NO.	Full name	Stock trading Account	Position	No ID/PassPort/ NSH no., date of issue, place of issue			Address	No Shares holding end of the period	Share owners hip ratio at the end of the period	Note
				No ID/PassPort / NSH no.	Date of issue	Place of issue				
3.12	Gia Lai Traffic Construction Consulting Joint Stock Company		Member of the Board of Directors					0	0%	Affiliate company
III	<b>Supervisory Board</b>									
1	Phan Thị Ngọc Anh		Head of the Supervisory Board					0	0%	Reappointed at the 2022 Annual General Meeting of Shareholders according to Resolution No. 01/NQ-DHDCDTN2022 dated June 30, 2022
1.1	Phan Công Trai		-					0	0%	Father
1.2	Trần Thị Kim Mai		-					0	0%	Mother
1.3	Phan Ngọc Quang		-					0	0%	Brother
1.4	Phan Ngọc Vinh		-					0	0%	Brother
1.5	Phan Công Ngọc Phú		-					0	0%	Brother
1.6	Phan Ngọc Quý		-					0	0%	Brother



NO.	Full name	Stock trading Account	Position	No ID/PassPort/ NSH no., date of issue, place of issue			Address	No Shares holding end of the period	Share owners hip ratio at the end of the period	Note
				No ID/PassPort / NSH no.	Date of issue	Place of issue				
1.7	Phan Quốc Dũng		-					0	0%	Brother
1.8	Phạm Ngọc Thơ		-					0	0%	Husband
1.9	Phạm Hoàng Nguyên		-					0	0%	Child
1.10	Phạm Hoàng Khang		-					0	0%	Child
1.11	Phạm Minh Khôi		-					0	0%	Child
2	<b>Dặng Thị Hà</b>		<b>Member of the Supervisory Board</b>					0	0%	<b>Reappointed at the 2022 Annual General Meeting of Shareholders according to Resolution No. 01/NQ-DHDCDTN2022 dated June 30, 2022</b>
2.1	Dặng Trình		-					0	0%	Father
2.2	Võ Thị Dắc		-					0	0%	Mother – Passed away
2.3	Trần Văn Tín		-					0	0%	Husband
2.4	Trần Dặng Quỳnh Châu		-					0	0%	Child

NO.	Full name	Stock trading Account	Position	No ID/PassPort/ NSH no., date of issue, place of issue			Address	No Shares holding end of the period	Share owners hip ratio at the end of the period	Note
				No ID/PassPort / NSH no.	Date of issue	Place of issue				
2.5	Trần Đăng Thủy Tiên		-					0	0%	Child
2.6	Đặng Thị Kiều		-					0	0%	Sister
2.7	Dương Văn Hùng		-					0	0%	Brother in law
2.8	Duc Long Gia Lai BOT & BT Joint Stock Company		Chief Accountant					0	0%	Subsidiary company
3	Trần Thị Như Hạnh		Member of the Supervisory Board					6	0,00%	Appointed at the 2022 Annual General Meeting of Shareholders according to Resolution No. 01/NQ-DHDCDTN2022 dated June 30, 2022
3.1	Nguyễn Đức Toàn		-					0	0%	Husband
3.2	Nguyễn Trần Hạnh Nguyên		-					0	0%	Child

NO.	Full name	Stock trading Account	Position	No ID/PassPort/ NSH no., date of issue, place of issue			Address	No Shares holding end of the period	Share owners hip ratio at the end of the period	Note
				No ID/PassPort / NSH no.	Date of issue	Place of issue				
3.3	Nguyễn Trần Hạnh Nhi		-					0	0%	Child
IV	Head of finance and accounting department									
1	Đỗ Thành Nhân		Head of finance and accounting department					84	0%	QD Appointment of positions Head of finance and accounting department no 15/QĐ-HDQT-DLGL, dated 03/9/2019
1.1	Đỗ Văn Long		-					0	0%	Father
1.2	Nguyễn Thị Dư		-					0	0%	Mother
1.3	Đỗ Thị Ngọc Hương		-					0	0%	Wife
1.4	Đỗ Văn Linh		-					0	0%	Sibling
1.5	Đỗ Ngọc Tú		-					0	0%	Sibling



NO.	Full name	Stock trading Account	Position	No ID/PassPort/ NSH no., date of issue, place of issue			Address	No Shares holding end of the period	Share owners hip ratio at the end of the period	Note
				No ID/PassPort / NSH no.	Date of issue	Place of issue				
1.6	Duc Long Gia Lai Construction Investment Joint Stock Company		Chairman of the Board of Directors, Director					0	0%	-
<b>V</b>	<b>Person in charge of corporate governance</b>									
<b>1</b>	<b>Nguyễn Tuyển</b>		<b>Person in charge of corporate governance, Company Secretary</b>					<b>1.033.318</b>	<b>0,35%</b>	<b>Appoint Person in charge of corporate governance according to Decision no 21/QĐ-HĐQT dated 16/10/2019</b>
1.1	Trần Thị Ty		-					-	-	Mother (Passed away)
1.2	Nguyễn Tùng		-					0	0%	Father
1.3	Nguyễn Thị Phương Liên		-					0	0%	Sibling
1.4	Nguyễn Tăng Thuận		-					0	0%	Sibling

NO.	Full name	Stock trading Account	Position	No ID/PassPort/ NSH no., date of issue, place of issue			Address	No Shares holding end of the period	Share owners hip ratio at the end of the period	Note
				No ID/PassPort / NSH no.	Date of issue	Place of issue				
1.5	Nguyễn Thị Diệu Phương		-					0	0%	Sibling
1.6	Nguyễn Tăng Thịnh		-					0	0%	Sibling
1.7	Nguyễn Tăng Trí		-					0	0%	Sibling
1.8	Nguyễn Thị Cúc		-					0	0%	Sibling
1.9	Phạm Thị Ngọc Yến		-					0	0%	Wife
1.10	Nguyễn Toàn		-					0	0%	Child
1.11	Nguyễn Thắng		-					0	0%	Child
1.12	Gia Lai Traffic Construction Consulting Joint Stock Company		Member of the Supervisory Board					0	0%	Affiliate company